

Management Committee

Meeting date: April 28, 2021

For the Metropolitan Council meeting of May 12, 2021

Subject: Labor Agreement with the Metropolitan Council Management Association

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Metropolitan Council Management Association, effective January 1, 2021 through December 31, 2023.

Background

The contract expired December 31, 2020. The Metropolitan Council Management Association represents 110 supervisors and managers who work for Regional Administration, Environmental Services, and Community Development.

Rationale

The parties reached a tentative agreement on March 30, 2021 and MANA membership ratified the agreement on April 19, 2021. Council policy requires the Council to approval all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None