Management Committee
Meeting date: May 12, 2021

For the Metropolitan Council meeting of May 26, 2021

Subject: The American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 Labor Agreement

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action
That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2021 through December 31, 2023.

Background
The AFSCME contract expired on December 31, 2020. AFSCME represents 621 employees.

Rationale
The parties reached a tentative agreement on April 21, 2021 and AFSCME membership ratified the agreement on April 29, 2021. Council policy requires the Council to approval all labor agreements.

Thrive Lens Analysis
Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

Funding
The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition
None