

## Management Committee

Meeting date: May 12, 2021

For the Metropolitan Council meeting of May 26, 2021

**Subject:** The American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 Labor Agreement

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2021 through December 31, 2023.

### Background

The AFSCME contract expired on December 31, 2020. AFSCME represents 621 employees.

### Rationale

The parties reached a tentative agreement on April 21, 2021 and AFSCME membership ratified the agreement on April 29, 2021. Council policy requires the Council to approval all labor agreements.

### Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None