

Management Committee

Meeting date: June 9, 2021

Subject: Salary Recommendation for the Regional Administrator

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. § 473.129, subd. 2 (Powers of Metropolitan Council): Non-Represented Plan, § 10.10

Staff Prepared/Presented: Marcy Syman, Director of Human Resources, 651-602-1417

Division/Department: Human Resources

Proposed Action

That the Metropolitan Council accept Chair Zelle's salary recommendation for Mary Bogie, Regional Administrator, effective June 10, 2021, upon the ratification of the appointment by the full Council.

Background

Pursuant to Minnesota Statutes section 473.125, the Metropolitan Council appoints the Regional Administrator to serve at the Council's pleasure as the principle administrative officer for the Metropolitan Council. The full Council is scheduled to consider Chair Zelle's recommended appointment at the Council meeting later today.

Rationale

With respect to annual salary increases for the Regional Administrator, section 10.10 of the Non-Represented Plan states:

"The Council Chair may propose starting salary and salary adjustments for the Regional Administrator The Chair will advise the Management Committee and obtain its consent before implementing any salaries or adjustments."

Chair Zelle's salary recommendation will be presented at the meeting.

Thrive Lens Analysis

Stewardship – This action falls within local government compensation limits and is responsive to the regional employment market while remaining affordable and fiscally responsible.

Prosperity – This action represents a fair and reasonable salary and demonstrates the Council's commitment to employees.

Funding

The salary recommendation is within the 2021 adopted operating budget.

Known Support / Opposition

None Known.