

Management Committee

Meeting date: July 14, 2021

For the Metropolitan Council meeting of July 28, 2021

Subject: Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Association of Machinist and Aerospace Workers, District Lodge No. 77 for the period of January 1, 2021 through December 31, 2023.

Background

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2020. The International Association of Machinist and Aerospace Workers, District Lodge No. 77 represents 52 employees in Environmental Services.

Rationale

The parties reached a tentative agreement on June 7, 2021 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on June 22, 2021. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None