

## Management Committee

Meeting date: July 28, 2021

For the Metropolitan Council meeting of August 11, 2021

**Subject:** Authorization to Enter into a Labor Agreement with Law Enforcement Labor Services (LELS) Local #203

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Law Enforcement Labor Services (LELS) Local #203 (Supervisors – Sergeants/Lieutenants), effective January 1, 2021 through December 31, 2022.

### Background

The contract expired December 31, 2020. Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 represents 38 employees.

### Rationale

The parties reached a tentative agreement on July 7, 2021 and LELS #203 membership ratified the agreement on July 14, 2021. Council policy requires the Council to approval all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None