

## Management Committee

Meeting date: August 25, 2021

For the Metropolitan Council meeting of September 8, 2021

**Subject:** Labor Agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Law Enforcement Labor Services (LELS) Local #192 (Part-Time Police) effective for the period January 1, 2021 through December 31, 2023.

### Background

The LELS #192 contract expired on December 31, 2020. LELS #192 represents 60 employees.

### Rationale

The parties reached a tentative agreement on July 28, 2021 and LELS #192 membership ratified the agreement on August 17, 2021. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None