

## Management Committee

Meeting date: August 25, 2021

For the Metropolitan Council meeting of September 8, 2021

**Subject:** Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2020 through July 31, 2023.

### Background

The contract with the ATU expired on July 31, 2020. ATU Local 1005 represents approximately 2,168 employees.

### Rationale

Amalgamated Transit Union (ATU), Local 1005, membership ratified the Council's Best and Final Offer on August 16, 2021.

### Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None