

# Business Item

Management Committee



Committee Meeting Date: October 12, 2022

For the Metropolitan Council: October 12, 2022

## Business Item: 2022-267 SW

Memorandum of Understanding Between the Metropolitan Council and the Amalgamated Transit Union (ATU), Local 1005

**District(s), Member(s):** All  
**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)  
**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, 651-602-1582  
**Division/Department:** Regional Administration, Human Resources

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a Memorandum of Understanding with the Amalgamated Transit Union (ATU), Local 1005.

### Background

The Metropolitan Council and the Amalgamated Transit Union (ATU), Local 1005 are parties to a collective bargaining agreement effective January 1, 2021 - December 31, 2023. The parties have entered into a tentative agreement to amend the previously negotiated wage rates which are incorporated into the current labor agreement.

### Rationale

On October 1, 2022, the parties reached a tentative agreement on a Memorandum of Understanding (MOU) modifying employee compensation in the current labor agreement between ATU 1005 and Met Council. Council policy requires the Council to approve major modifications to labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The Memorandum of Understanding was negotiated within the parameters set by the Management Committee.

### Small Business Inclusion

NA.