

ID	Council Commitment	Council Strategy	Action	Lead	CD	ES	MT	MTS	RA	Role	Type of work	Timeline	Start Date	End Date	Staff	Money	Priority
1.1.2	Incorporate environmental justice principles as we plan, implement, and evaluate our climate action work	Develop and adopt an Environmental Justice Framework consisting of qualitative and quantitative assessment tools	Ensure that regional partnerships consider marginalized/overburdened stakeholders and community organizations who have historically not been included in engagement. This includes but may not be limited to low-income communities; Black, Indigenous, and people of color communities; and people with disabilities.	ALL	X	X	X	X	X	Convene	Enhance	Ongoing	2023	Ongoing	Needs additional staffing	Partially funded	1
1.1.3	Incorporate environmental justice principles as we plan, implement, and evaluate our climate action work	Develop and adopt an Environmental Justice Framework consisting of qualitative and quantitative assessment tools	Include overburdened populations and environmental justice concerns when creating and utilizing tools (data, maps, etc.) that assess region-wide and project-specific climate risk and impacts	ALL	X	X	X	X	X	Convene	Enhance	Ongoing	2023	Ongoing	Needs additional staffing	Not currently funded	1
1.1.4	Incorporate environmental justice principles as we plan, implement, and evaluate our climate action work	Develop and adopt an Environmental Justice Framework consisting of qualitative and quantitative assessment tools	Consult with tribal partners to ensure technical climate resources include and acknowledge indigenous knowledge and practice	RA	X	X	X	X	X	Convene	Enhance	Ongoing	2023	Ongoing	Needs Staffing Commitment	Not currently funded	1
1.1.5	Incorporate environmental justice principles as we plan, implement, and evaluate our climate action work	Develop and adopt an Environmental Justice Framework consisting of qualitative and quantitative assessment tools	For actions flagged with spatial/locational impacts, establish processes for reviewing EJ impacts in action implementation. Processes should build off the Council's existing tools (e.g. Place Based Equity and Equity Data Sets) and be supported by subsequent EJ Framework work.	ALL	X	X	X	X	X	Implement	Enhance	Ongoing	2023	Ongoing	Needs Staffing Commitment	Not currently funded	1
2.2.1	Accelerate emissions reductions from Council operations to achieve carbon neutrality	Make buildings and processes more energy efficient, and move towards electric energy sources rather than fossil fuel-based sources	Develop division-specific inventories of energy-efficiency and building systems electrification opportunities and implementation priorities. Integrate identification, evaluation, and documentation of such opportunities with other facility planning and asset management business processes.	ES + MT + CD	X	X	X		X	Implement	Enhance	Short (1 year)	2023	Ongoing	Need additional staffing	Partially funded	1
3.2.2	Accelerate regional emissions reductions through existing and new partnerships	Convene and partner with regional stakeholders to expand climate engagement and collaboration related to greenhouse gas emissions	Convene regional partners to identify opportunities to collaborate on the pursuit of State and Federal funding opportunities that accelerate regional emissions reductions.	ALL	X	X	X	X	X	Convene	New work	Medium (2-3 years)	2023	2025	Needs Staffing Commitment	No funding needed	1ef
4.1.3	Reduce risks and impacts of climate change hazards to Council facilities and services	Incorporate adaptation measures into facility and services planning, design, operations, and maintenance	Review parameters of existing emergency preparedness planning scenarios and make recommendations, as necessary, to ensure those scenarios adequately incorporate anticipated climate change impacts in order to better understand and prepare for their potential impacts on Council services and operations.	RA	X	X	X	X	X	Implement	Enhance	Medium (2-3 years)	2024	Ongoing	Needs Staffing Commitment	Not currently funded	2