

Workforce Development Department

Presented to
Metropolitan Council's
Management Committee

May 11, 2022



Department Structure

Established in 2018, Regional Administration, Human Resources Leadership and programming originated in Office of Equal Opportunity



Department Objective

Design and deliver innovative career pathways that connect metro area communities with hard to fill Transit and Council positions.

Impact

Metro Transit Technician (MTT) Program

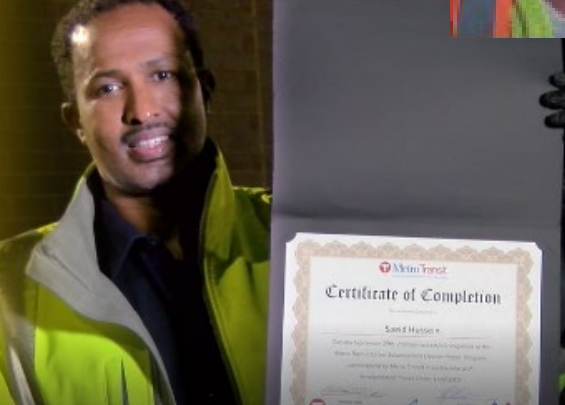
- 3 cohorts - 29 graduates, 25 remain employed
- Secured \$1.2 million of state and federal funding
- Awarded APTA Workforce Program of Year 2016



Building Strong Communities (BSC)

- 71 apprentice in 8 construction trades
- 90% BIPOC and or female
- Council Contractor Apprentice Reimbursement (CCAR)





Current Career Pathways

Bus Maintenance

Mechanic Technician

Environmental Services

Construction Inspector

Light Rail Maintenance

Mechanic Technician

Risk Department

Claims Adjuster

Revenue Operations

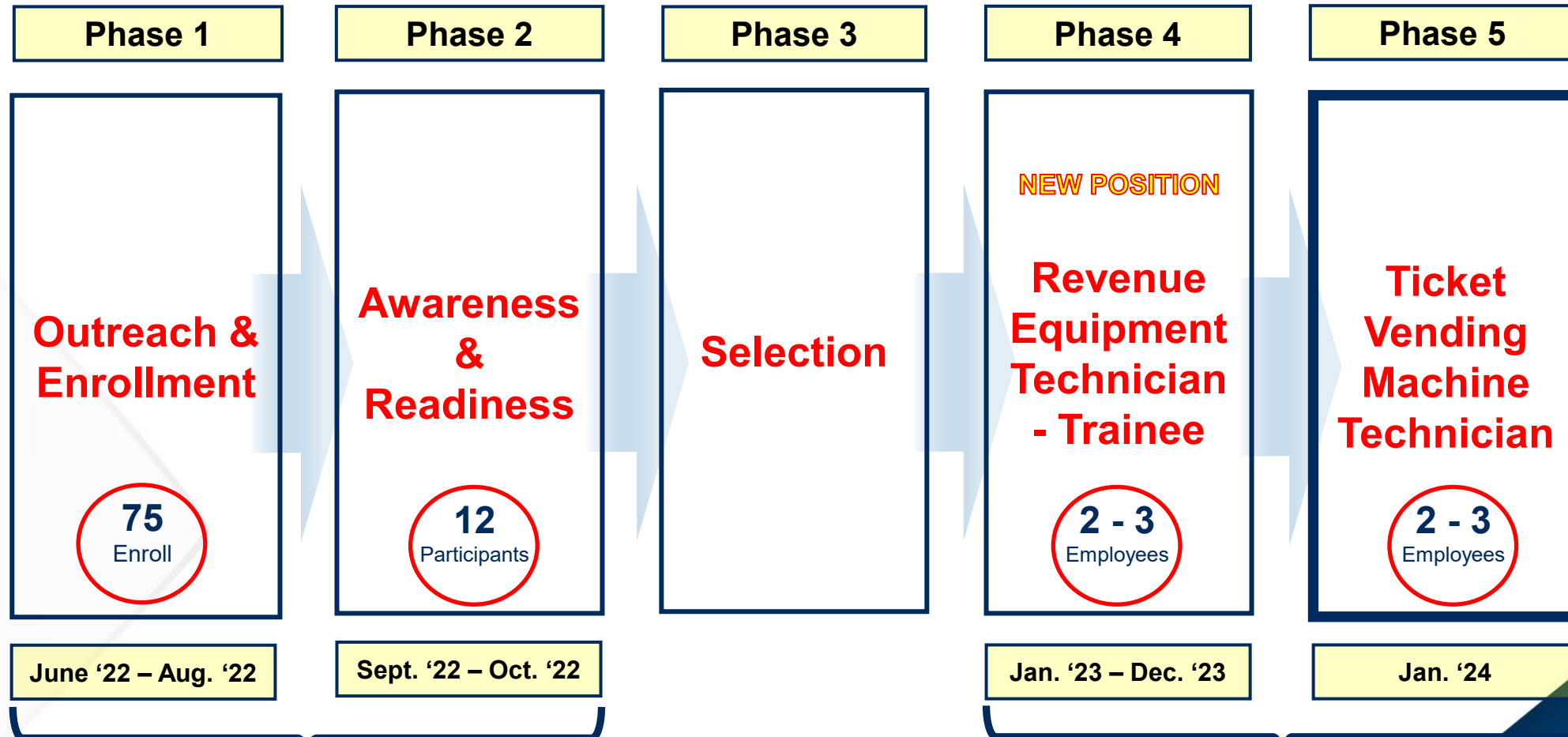
Revenue Equipment Technician

Revenue Equipment Technician

- Department of 15 Technicians
- 50% of Technicians eligible for retirement
- Planned department system growth
- Traditional labor pool no longer reliable



Revenue Equipment Technician



PH 1 - 2

Volunteer participation, no compensation

PH 4 - 5

Benefit earning Council employee

5/6/2022



Revenue Equipment Technician

Request:

Fund \$90,000 contract with a local technical academic institution to deliver Revenue Equipment Technician curriculum (Phase 4 Trainee).

Thank you

Aaron Koski

Aaron.Koski@metc.state.mn.us

651-602-1426