

# Business Item

Management Committee



Committee Meeting Date: May 25, 2022

For the Metropolitan Council: June 8, 2022

## Business Item: 2022-147

Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO

<b>District(s), Member(s):</b>	Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO
<b>Policy/Legal Reference:</b>	Minn. Stat. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582
<b>Division/Department:</b>	Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2022, through April 30, 2025.

### Background

The Pipefitters contract expired on April 30, 2022. The union represents 1 employee.

### Rationale

The parties reached a tentative agreement on May 12, 2022, and Pipefitters Union ratified the agreement on May 18, 2022. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Small Business Inclusion

NA.