

# Business Item

Management Committee



Committee Meeting Date: June 08, 2022

For the Metropolitan Council: June 22, 2022

## Business Item: 2022-162

Labor Agreement with the International Union of Painters and Allied Trades, District Council 82 AFL-CIO

**District(s), Member(s):** All  
**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)  
**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, 651-602-1582  
**Division/Department:** Regional Administration, Human Resources

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Union of Painters and Allied Trades, District Council 82 AFL-CIO, effective for the period May 1, 2022, through April 30, 2025.

### Background

The Painters contract expired on April 30, 2022. The union represents 5 employees.

### Rationale

The parties reached a tentative agreement on May 26, 2022, and the International Union of Painters and Allied Trades ratified the agreement on May 26, 2022. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Small Business Inclusion

NA.