

Business Item

Management Committee



Committee Meeting Date: July 13, 2022

For the Metropolitan Council: July 13, 2022

Business Item: 2022-197 SW

Memorandum of Understanding Between the Metropolitan Council and Law Enforcement Labor Services, Inc. Local 432

District(s), Member(s): All
Policy/Legal Reference: Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, 651-602-1582
Division/Department: Regional Administration, Human Resources

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a Memorandum of Understanding with the Law Enforcement Labor Services (LELS) Local 432 (Full-Time Police Officers).

Background

The Metropolitan Council and the Law Enforcement Labor Services, Inc. Local 432 are parties to a collective bargaining agreement effective January 1, 2021 - December 31, 2023. The parties have previously negotiated wage rates memorialized in Addendum A of the labor agreement. The Parties agree to amend Addendum A – Wage Rates.

Rationale

On June 24, 2022, the parties reached a tentative agreement on a Memorandum of Understanding (MOU) modifying the compensation structure in the current labor agreement between the LELS 432 and Met Council. The MOU was ratified by the membership on June 27, 2022. Council policy requires the Council to approve major modifications to labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The Memorandum of Understanding was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

NA

