



# Metropolitan Council Diverse Spend Plan

Policy Plan Update



Management Committee May 24, 2023 Ashanti Payne, Asst. Dir. OEE0



# What is a Diverse Spend Plan?

## Diverse Spend Plan components:

- Includes Policy and Procedure to require Divisions/Departments to forecast spend and develop a plan for how they will incorporate vendors/businesses owned and controlled by Black, Indigenous, Hispanic and Asian-owned individuals.
- Spend Plans will project out 1 year and be approved by Division Leaders/GMs.
- Organized around each of the various procurement methods
- Spend plans are created in a disaggregated manner and they include a plan to spend broken out by race.
- Divisions/Departments that do not have significant spend activity will be required to meet Q1 of each year with the OEEEO Assistant Director and Enterprise Equity Senior Manager to discuss and plan for equity in their procurement activities.

# Why is this Significant?

## Impact on Outcomes:

- This effort places OEEO and Procurement in a position to support and provide technical assistance to Divisions/Departments in their efforts to achieve equity in Council procurements.
- Ensures that Department/Division PMs engage with OEEO and Procurement early in the process.
- Allows for the Council to be intentional in our planning, transparent about our objectives, provides the space for innovation, creates accountability and shared responsibility.
- This is consistent with the goals and objectives identified in the Council's:
  - Mission
  - Equity Strategy and Framework
  - Thrive 2040- Equity Outcome,
  - Regional Development Guide 2050 (planning).

# The Ask

## New Policy Requires Council Approval

- Support and endorse the creation of a Policy that requires Departments/Divisions to develop and approve Diverse Spend Plans that project 1 year out starting Q4 2023.
- Input/Feedback on what should be included
- We will be seeking direct input and feedback from the Council's Equity Advisory Committee (EAC)
- We will be coming back to bring this as a Business Item to Management and ultimately for Council Approval

# Diverse Spend Plan Implementation

## Timeline:

- Finalize Spend Plan and draft Policy June 15, 2023
- Disseminate Policy for review and send to Policy Review Team 2-3 weeks after finalization (July 10, 2023)
- Policy Approval by Council – August 2023
- Division/Department Equity Champions Identified – July 2023
- Training for Departments/Divisions Equity Champions – September 2023
- Spend Plans approved by Division Leaders/GMs - End of October 2023

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