

Business Item

Management Committee



Committee Meeting Date: January 10, 2024

For the Metropolitan Council: January 24, 2024

Business Item: 2024-01

Minnesota State Retirement System (MSRS) Program Unclassified Retirement Plan Resolution 2024-01

District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. Ch. 352D.02, subd. (c) (8)
Staff Prepared/Presented:	Cassandra Tabor, Chief Human Resources Officer 651-602-1417
Division/Department:	Regional Administration/Human Resources

Proposed Action

That the Metropolitan Council approve the attached resolution changing certain designated position titles in the Minnesota State Retirement System unclassified plan.

Background

Minnesota statutes permits the Metropolitan Council to designate the Chair and up to 27 positions at the division director or administrative deputy level to participate in the unclassified retirement plan of the MSRS. Positions that make up the designations must be approved by the Council and certified to the Board of Directors of the MSRS.

The resolution reflects the following changes to the designated positions:

- Add Chief of Staff, Metro Transit
- Add Executive Director, METRO Capital Projects
- Adjust Assistant General Manager, Metro Transit to Assistant General Manager, Administration and External Affairs, Metro Transit
- Adjust Director, Human Resources to Chief Human Resources Officer
- Adjust Deputy Chief of Operations, Bus to Deputy Chief Operations Officer, Transportation
- Adjust Deputy Chief of Operations, Rail to Deputy Chief Operations Officer, Maintenance
- Remove Director, Regional Planning
- Remove Assistant General Manager, Support Services, Environmental Services
- Remove Assistant General Manager, Transit Systems Development-New Starts
- Split Deputy Regional Administrator/Chief Financial Officer to two positions: Deputy Regional Administrator/Chief Risk Officer and Chief Financial Officer

Rationale

The recommended resolution is standard practice whenever changes occur to the MSRS unclassified plan.

Thrive Lens Analysis

Stewardship – Maintaining the Council list of MSRS designations demonstrates efficient and

effective management of Council resources.

Funding

None

Small Business Inclusion

There are no direct impacts to small business with this action.





METROPOLITAN COUNCIL RESOLUTION NO. 2024-01

RESOLUTION AS TO DESIGNATION OF METROPOLITAN COUNCIL POSITIONS AND EMPLOYEES FOR PARTICIPATION IN THE UNCLASSIFIED PROGRAM OF THE MINNESOTA STATE RETIREMENT SYSTEM

- WHEREAS,** Minn. Stat. Ch. 352D.02, subd.1 (c) (8) (1998 and supp. 1999), permits the Metropolitan Council to designate the Chair and an additional 27 positions to participate in the unclassified program of the Minnesota State Retirement program; and
- WHEREAS,** upon initial designation of all the positions provided for in the Act, no further designation or redesignations shall be made without approval of the Board of Directors of the MINNESOTA State Retirement system; and
- WHEREAS,** title changes have occurred, thereby affecting the titles designated to participate in the unclassified program of the Minnesota State Retirement Program.

NOW, THEREFORE, BE IT RESOLVED:

1. THAT the designation of Metropolitan Council positions at the appropriate level as defined by the Act shall include the following (titles and incumbents of occupied positions are named);

	Position	Incumbent
	Chair	Charles Zelle
	Community Development	
1	Executive Director, Community Development	Lisa Barajas
2	Director, Metro HRA	Terri Smith
	Environmental Services	
3	General Manager, Environmental Services	Leisa Thompson
4	Assistant General Manager, Utility Management Systems	Sam Paske
5	Assistant General Manager, Treatment Services	Craig Edlund
6	Assistant General Manager, Finance and Sustainability	Vacant
7	Assistant General Manager, Wastewater Planning & Capital Delivery	Vacant
8	Deputy General Manager, Wastewater Services	Vacant
	Metro Transit	
9	General Manager, Metro Transit	Lesley Kandaras

10	Assistant General Manager, Administration and External Affairs, Metro Transit	Vacant
11	Chief Operations Officer /Deputy General Manager	Brain Funk
12	Deputy Chief Operations Officer - Transportation	Ronald Forrest
13	Deputy Chief Operations Officer - Maintenance	Bruce Cardon
14	Deputy General Manager, Capital Programs	Nick Thompson
15	Chief of Staff, Metro Transit	Vacant
	Regional Administration	
16	Regional Administrator	Vacant
17	Deputy Regional Administrator/Chief Risk Officer	Phil Walljasper
18	Chief Financial Officer	Vacant
19	Deputy Chief Financial Officer	Marie Henderson
20	Chief HR Officer	Cassandra Tabor
21	Director, Communications	Terri Dresen
22	General Counsel	Ann Bloodhart
23	Chief Information Officer	Gretchen White
24	Executive Director – METRO Capital Projects	Vacant
	Metropolitan Transportation Services	
25	Executive Director, Metropolitan Transportation Services	Charles Carlson
26	Director, Contracted Transit Services	Gerri Sutton
27	Deputy Director, Planning and Financing	Amy Vennewitz

Adopted this _____ day of, _____ 2024.

Charles A. Zelle, Chair

Bridget Toskey, Recording Secretary