

# Business Item

Management Committee



Committee Meeting Date: February 28, 2024

For the Metropolitan Council: February 28, 2024

## Business Item: 2024-60 SW

Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

<b>District(s), Member(s):</b>	All
<b>Policy/Legal Reference:</b>	Minn. Stat. 179.a (PELRA)
<b>Staff Prepared/Presented:</b>	Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582
<b>Division/Department:</b>	Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2023 through July 31, 2026.

### Background

The contract with the ATU expired on July 31, 2023. ATU Local 1005 represents approximately 2,067 employees.

### Rationale

Amalgamated Transit Union (ATU), Local 1005, membership ratified the Council's Final Offer on February 19, 2024. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Small Business Inclusion

NA