

Business Item

Management Committee



Committee Meeting Date: August 14, 2024

For the Metropolitan Council: August 14, 2024

Business Item: 2024-206 SW

Labor Agreement with Law Enforcement Labor Services (LELS) Local #203

District(s), Member(s):	All
Policy/Legal Reference:	Minn. Stat. 179.a (PELRA)
Staff Prepared/Presented:	Marcy Cordes, Chief Labor Relations Officer, 651-602-1582
Division/Department:	Regional Administration, Human Resources

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Law Enforcement Labor Services (LELS) Local #203 (Supervisors – Sergeants/Lieutenants), effective January 1, 2024 through December 31, 2026.

Background

The contract expired December 31, 2023. The Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 represents 23 sworn supervisory employees in the titles of Sergeant and Lieutenant.

Rationale

The parties reached a tentative agreement on July 25, 2024 and LELS #203 membership ratified the agreement on July 30, 2024. Council policy requires the Council to approval all labor agreements.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small Business Inclusion

There are no direct impacts to small business with this action.

