

2025 Policy Updates



October 22, 2025

Jody Jacoby, Chief Procurement Officer; Ashanti Payne, Assistant Director OEEO

Overview

2 Policies to Change

- 1. OEEO 5-1 Promoting Small Business Programs and Addressing Discrimination
- 2. FM 14-1 Procurement Policy

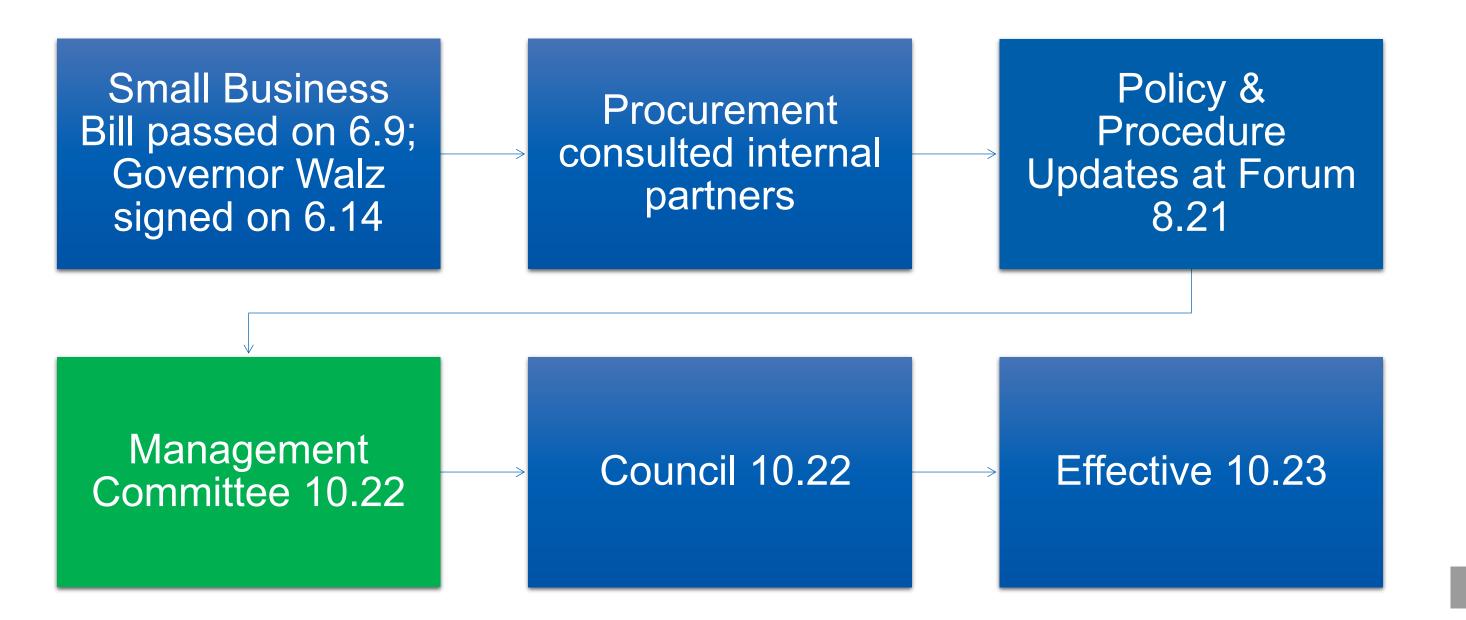
3 Focuses of Change

- Updates to Small
 Business policy and related procedure
- 2. Updates to procurement thresholds
- 3. General housekeeping

2 Change Drivers

- 1. Legislative updates that expanded Metropolitan Council procurement flexibilities to match State of MN
- 2. Need to clarify legal authority behind small business program

Roadmap



Focus 1: Small Business Programs



Background – Small Business Programs



Metropolitan Council Underutilized Business (MCUB)

MCUB Direct

Sole Source

MCUB Select

Sheltered market

Preference Percentage

Legislative Updates from 2025 Regular Session

MN Statute 473.142

- Allows direct negotiation for construction/maintenance work by obtaining 2 or more quotes
 - Threshold: Increase from \$175,000 to \$250,000

MN Statute 473.129

- Direct award to small targeted group businesses/veteran-owned small businesses
 - Threshold increase from \$25k to \$100k
- Sheltered market:
 - Now includes construction
 - o Includes veteran-owned small businesses
 - \$ threshold removed
- Preference percentage
 - Increase from 6% to 12%
 - Now includes construction

Small Business Procedure Changes



Contract Type	Current Value	Proposed Value
MCUB Preference	6% Goods and general services	12% Goods, general services, and construction
MCUB Direct	\$25,000	\$100,000
MCUB Select	\$175,000	\$175K Threshold removed + Added Veteran Certification + construction

Focus 2: Update Procurement Thresholds



Background – Procurement-related Thresholds



Micro purchase

Small purchase

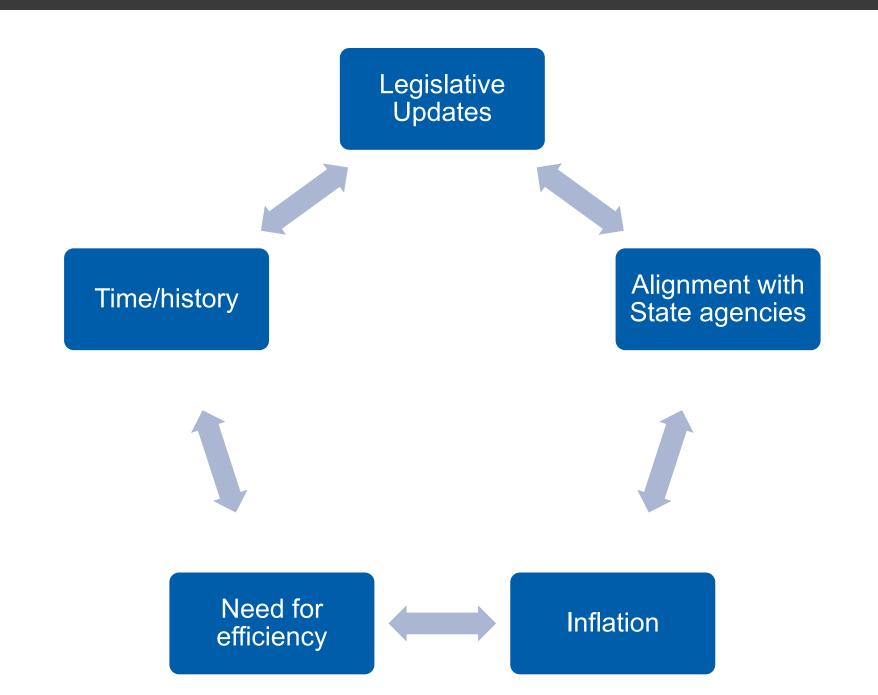
Procurement Thresholds are Interlinked

Small biz-specific thresholds



Other procurement-related thresholds

Interlinked Causes



Procurement Policy/Procedure Changes

Threshold Type	Current Value	Proposed Value	Authority for change
Micro purchase	Federal: \$10,000Local: \$10,000MCUB: \$25,000	 Federal: \$10,000 (no change) Local: \$25,000 (match MN agencies) MCUB: \$100,000 	N/AMN Statute 471.345MN Statute 473.142
Small purchase	• All: \$175,000	 Other than construction/maintenance: \$175,000 Construction or maintenance: \$250,000 	N/AMN Statute 473.129, Subd. 13

Focus 3: General Housekeeping



Improvements to Policy Documents



Fixing broken links
Providing more clarity



Future-proofing

Job titles instead of individuals
References to related policy instead of restating language



High-level

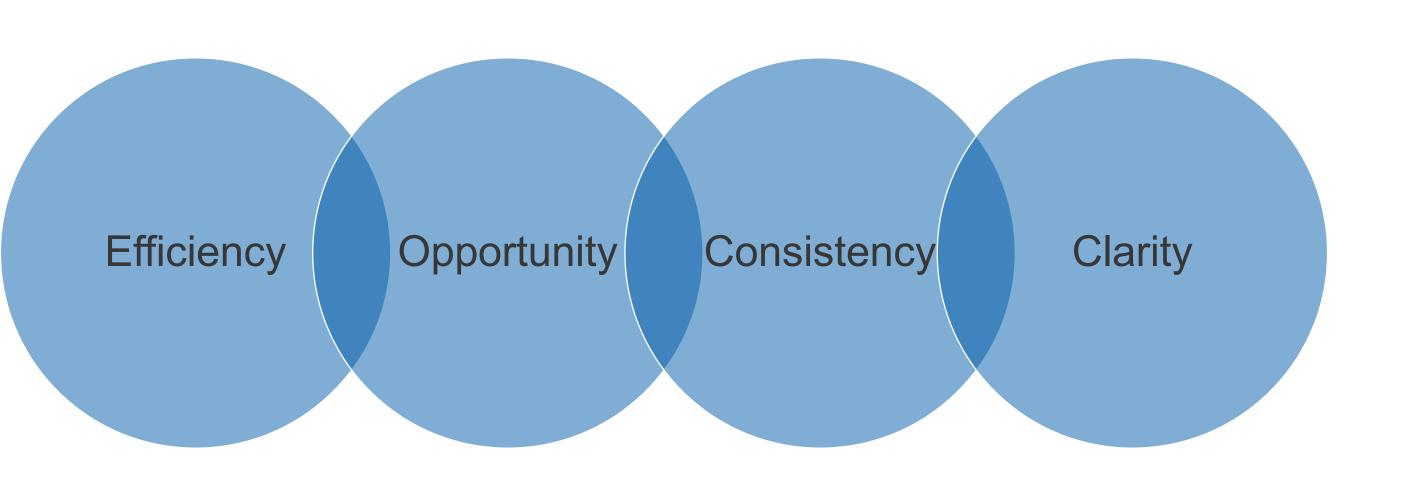
Removing procedures from policy documents

Including clearer justification and authority for small business programs

Impacts



Positive Changes



Requested Council Action



Approve Business Item 2025-263



OEEO 5-1 Promoting Small Business Programs and Addressing Discrimination

- Provides clear legal authority for small business programs
- Downstream procedural changes
 - Increasing thresholds
 - Increasing preference percentages

Approve Business Item 2025-252



FM 14-1 Procurement Policy

- Adjusts micro purchase threshold for MCUBs and Locally Funded projects
- Adjusts small purchase threshold for Construction and Maintenance projects
- Alignment with State of MN statutes
- Alignment with OEEO 5-1

Questions

Jody Jacoby, Chief Procurement Officer, jody.jacoby@metc.state.mn.us Ashanti Payne, Assistant Director, OEEO, ashanti.payne@metc.state.mn.us

