

FTA and FRA Drug and Alcohol Policies



August 2025 Melissa Haas metro council.org

Revised Federal Transit Administration (FTA) Drug and Alcohol Policy



Revised Federal Transit Administration (FTA) Drug and Alcohol Policy

Business Item 200-199

- Policy is required by required by 49 CFR 655.11
- Governs drug and alcohol testing and procedures for safety-sensitive employees working in designated roles as regulated by Federal Transit Authority (FTA)
 - Bus and light rail transit operations, commercial drivers license (CDL) holders, etc.
- Metropolitan Council has had a policy in place since January 1995

Revised Federal Transit Administration (FTA) Drug and Alcohol Policy

Business Item 200-199

- August 2023 audit by FTA found certain inaccuracies and provisions to be addressed
- Staff has since made the revisions using the FTA's "policy builder" tool
- The revised policy being presented has been reviewed and deemed compliant by an FTA auditor
- Revised policy notes portions which are not FTA-mandated provisions but reflect the Metropolitan Council's discretionary policy decisions (noted in bold in the policy)

Federal Railroad Administration (FRA) Drug and Alcohol Policy



Federal Railroad Administration (FRA) Drug and Alcohol Policy

Business Item 2025-200

- Policy is required by required by 49 CFR Parts 40 and 219
- Governs drug and alcohol testing and procedures for safety-sensitive employees working in designated roles as regulated by Federal Railroad Authority (FTA)
 - Northstar commuter rail operations and five highway-rail grade crossings along the METRO Green Line Extension

Federal Railroad Administration (FRA) Drug and Alcohol Policy

Business Item 2025-200

- Policy is intended to clearly explain the requirements of 49 CFR Part 219, as well as the railroad's policies and procedures with respect to meeting those requirements
- Policy notes portions which are not FRA-mandated provisions but reflect the Metropolitan Council's discretionary policy decisions (noted in bold in the policy)

Communication



Following approval and publication of policies, staff will work with Communications and stakeholders

- Distribute the revised and new policies to affected employees and managers and document their receipt
- Update any impacted training and reference materials

Thank you

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