

Minutes

Management Committee



Meeting date: August 13, 2025

Time: 2:30 PM

Location: 390 Robert Street

Members present:

E Chair, Judy Johnson, D1

☒ Vice Chair, John Pacheco Jr., D5

☒ Deb Barber, District 4

☒ Robert Lilligren, District 6

☒ Yassin Osman, District 7

☒ Gail Cederberg, District 11

☒ Mark Jenkins, District 12

☐ = present, E = excused

Dakota Land, Water, and People Acknowledgment

The Metropolitan Council acknowledges that the land we currently call Minnesota and specifically the seven-county region is the ancestral homeland of the Dakota Oyate who are present and active contributors to our thriving region. As part of the Metropolitan Council's commitment to address the unresolved legacy of genocide, dispossession, and settler colonialism and the fact that government institutions, including the Metropolitan Council, benefitted economically, politically, and institutionally after the forceable removal of the Dakota Oyate, the Metropolitan Council is dedicated to instilling Land, Water, and People Commitments in regional policy. These commitments support the Dakota Oyate, the eleven federally recognized Tribes in Minnesota, Ho-Chunk Nation, and the American Indian Communities representing over 150 diverse Tribal Nations that call the seven-county region home.

Call to order

A quorum being present, Committee Chair Johnson called the regular meeting of the Management Committee to order at 2:30 p.m.

Dakota Land, Water, and People Acknowledgment

The Dakota Land, Water, and People Acknowledgment was noted by Council Member Pacheco.

Agenda approved

Council Members did not have any comments or changes to the agenda. **Motion carried.**

Approval of minutes

It was moved by Lilligren, seconded by Osman to approve the minutes of the Month 00, 2025, regular meeting of the Management Committee. **Motion carried.**

Non-consent business

1. 2025-191: Oracle Annual Renewal

It was moved by Jenkins, seconded by Osman, that the Metropolitan Council authorize the Regional Administrator to negotiate and execute a contract with Collier, a Vaske Computer Company, an Oracle Platinum partner, to provide Oracle maintenance and support services in an amount not to exceed \$1,800,000.

Motion carried.

Brandt Vettel, Chief Data Officer, 651-602-1810 presented the item.

2. **2025-190:** Arbitration Advocacy and Consulting Services; Contracts 25P226A and 25P226B

It was moved by Osman, seconded by Lilligren, that the Metropolitan Council authorize the Regional Administrator to negotiate and execute contracts 25P226A-B for labor arbitration advocacy and consulting services that will support all Council departments in an amount not to exceed \$700,000 as follows:

Organization	Contract Number	Contract Amount
Wiley Reber Law, PC	25P226A	\$400,000
Madden Galanter Hansen, LLP	25P226B	\$300,000

Motion carried.

Valerie Darling, Labor Relations Program Manager, 651-602-1431

3. **2025-199:** Federal Transit Administration (FTA) Drug and Alcohol Policy

It was moved by Barber, seconded by Osman, that the Metropolitan Council approve the revised Federal Transit Administration (FTA) Drug and Alcohol Policy.

Motion carried.

Melissa Haas, she/her/hers, Senior Manager – Occupational Health, Human Resources, 651-602-1795 presented the item.

4. **2025-200:** Federal Railroad Authority (FRA) Drug and Alcohol Policy

It was moved by Lilligren, seconded by Jenkins that the Metropolitan Council approve the Federal Railroad Administration (FRA) Drug and Alcohol Policy.

Motion carried.

Melissa Haas, she/her/hers, Senior Manager – Occupational Health, Human Resources, 651-602-1795 presented the item.

Information

1. Quarterly Financial Report

Ned Smith, Chief Financial Officer, 651-602-1162 presented the item.

It was noted that the link to the Quarterly Financial Report was not present. It has been corrected and is available online.

2. Recommend 2026 Health and Dental Premium Rates

Ned Smith, Chief Financial Officer, 651-602-1162 and Michelle Murry, Senior Manager, HR, 651-602-1390 presented the item.

3. Quarterly Investment Review Advisory Committee Report

Mark Thompson, Director, Treasury, 651-602-1629 presented the item.

4. Labor Strategy (closed session) Alexis Baker, Program manager, HR Labor Relations, 651-602-1437, presented the item.

It was moved by Jenkins, and seconded by Osman, to close the Regular Management Committee meeting under Section 13D.03, Subdivision 1 of the Minnesota Statutes, to consider labor negotiation strategies and to discuss and review labor negotiation proposals. It was noted and moved to not reopen the meeting to the public as this was the final item of the meeting. The meeting was adjourned while in closed session.

Motion carried.

Chair Johnson asked for the room to be cleared except for Council Members, Management Committee staff and others whose presence is necessary to conduct the closed meeting. (Cassandra Tabor, Sheri Chesness, Alexis Baker, Greg Ricci, Cassandra (Cassy) Fogale, Valerie Darling, Sara Kujawa, and Ned Smith were present.) The Management Committee meeting at Robert Street closed at 3:36 p.m., Wednesday, August 13, 2025.

Closed session business was concluded at 3:46 p.m.

Adjournment

Business completed; the meeting adjourned at 3:46 p.m.

Certification

I hereby certify that the foregoing narrative and exhibits constitute a true and accurate record of the Management Committee meeting of August 13, 2025.

Approved this 27 day of August 2025.

Council contact:

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