

Business Item

Management Committee



Committee meeting date: September 10, 2025

For the Metropolitan Council: September 24, 2025

Business Item: 2025-127

Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 ALF-CIO

District(s), member(s):	All
Policy/legal reference:	Minn. Stat. 179.a (PELRA)
Staff prepared/presented:	Alexis Baker, Labor Relations Program Manager, 651-602-1437
Division/department:	Human Resources / Labor Relations

Proposed action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, ALF-CIO, effective for the period of May 1, 2025 through April 30, 2028.

Background

The Pipefitters contract expired on April 30, 2025. The union represents 1 employee.

Rationale

The parties reached a tentative agreement on August 28, 2025, and the Pipefitters Union ratified the agreement on August 28, 2025. Council policy requires the Council to approve all labor agreements.

Thrive lens analysis

On Feb. 12, 2025, the Council adopted Imagine 2050, which builds on policy direction in Thrive MSP 2040. Under the Thrive lens, Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources. Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small business inclusion

NA.