

2040 Comprehensive Plan Composite – Equity



Purpose of Equity Tracking



The purpose of this research is to develop a **baseline** for how communities in the region address equity to **inform Council policy and technical assistance.**

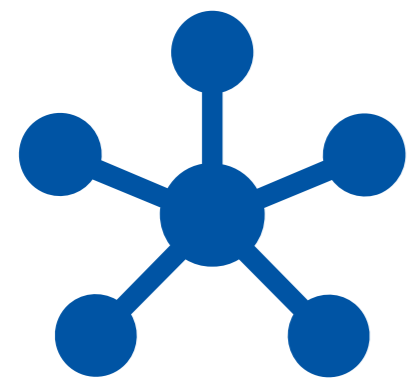
Methodology



Reviewed 116 communities with authorized comprehensive plans for explicit mentions of equity terms

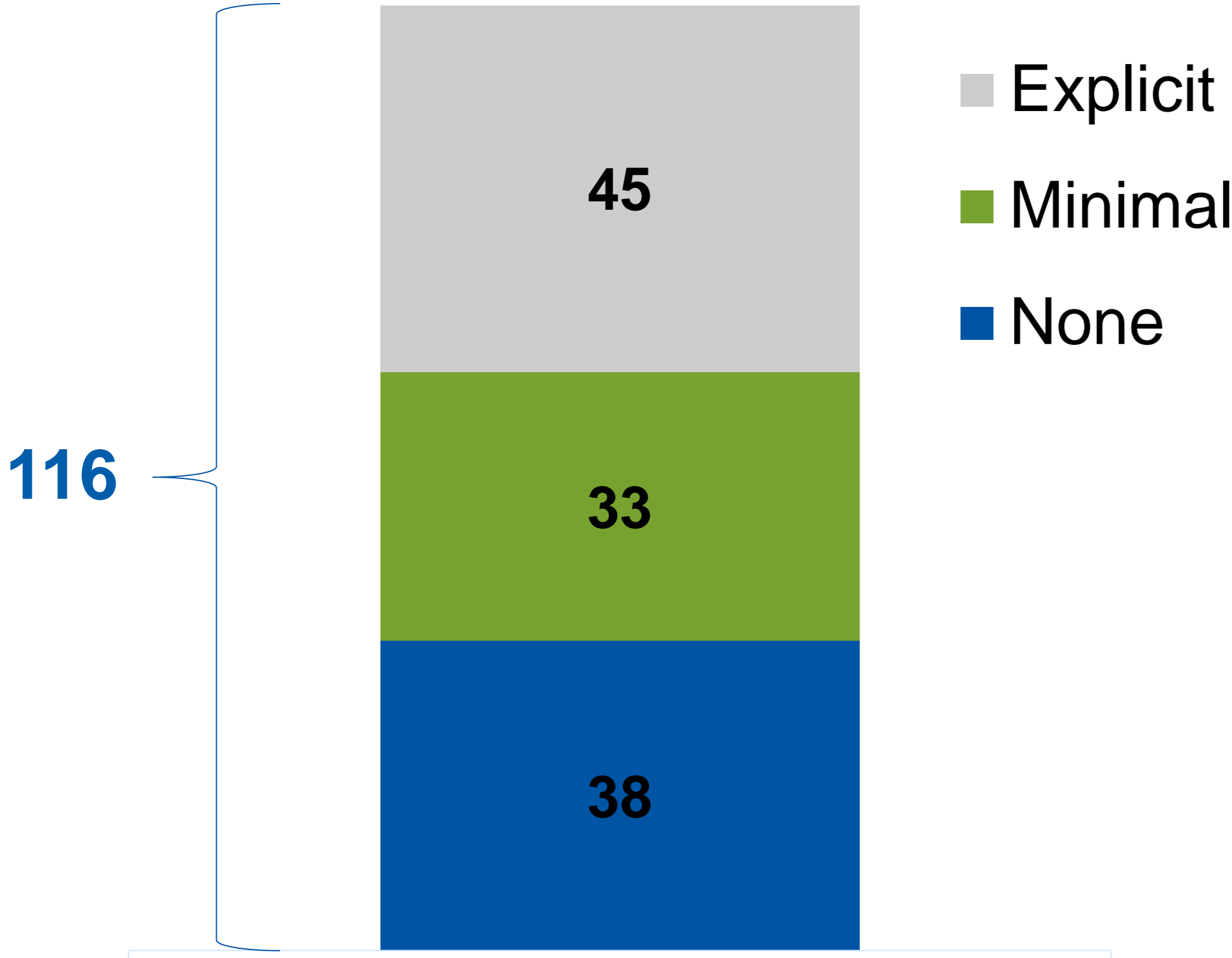


Search terms: equity, inequity, equitable, inequitable, equities, inequities



Communities categorized as: Explicit, Minimal, and None

Equity by the Numbers

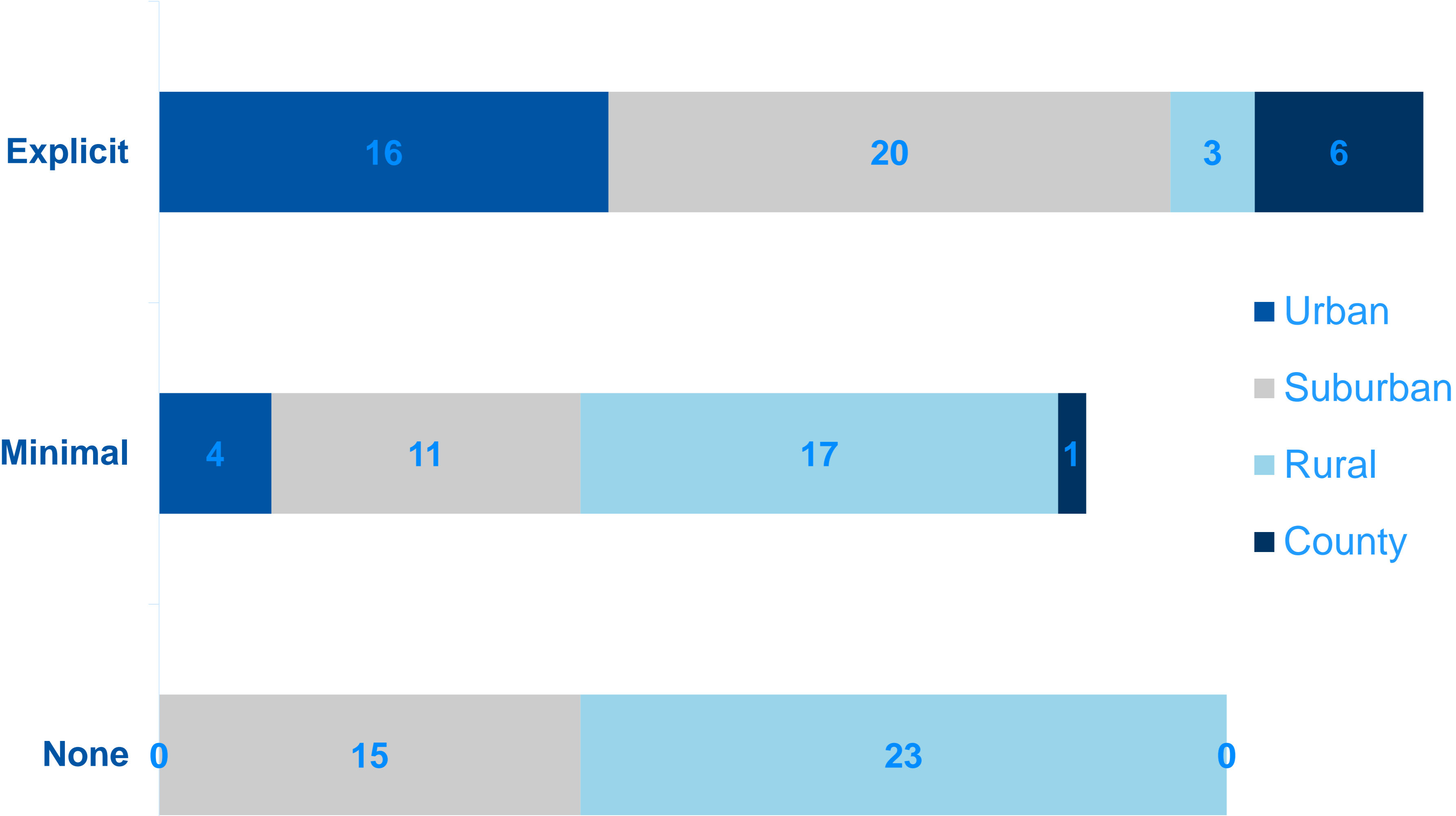


Of the 116 communities...

- 45 Explicitly included equity terms in the comprehensive plan
- 33 Minimally included equity terms in the comprehensive plan
- 38 did NOT include equity terms in the comprehensive plan



Equity by the Numbers – Community Designation



Equity Guiding Principle

20 communities stated equity as a guiding principle of the comprehensive plan

Common Themes of Plans with an Equity Guiding Principle:

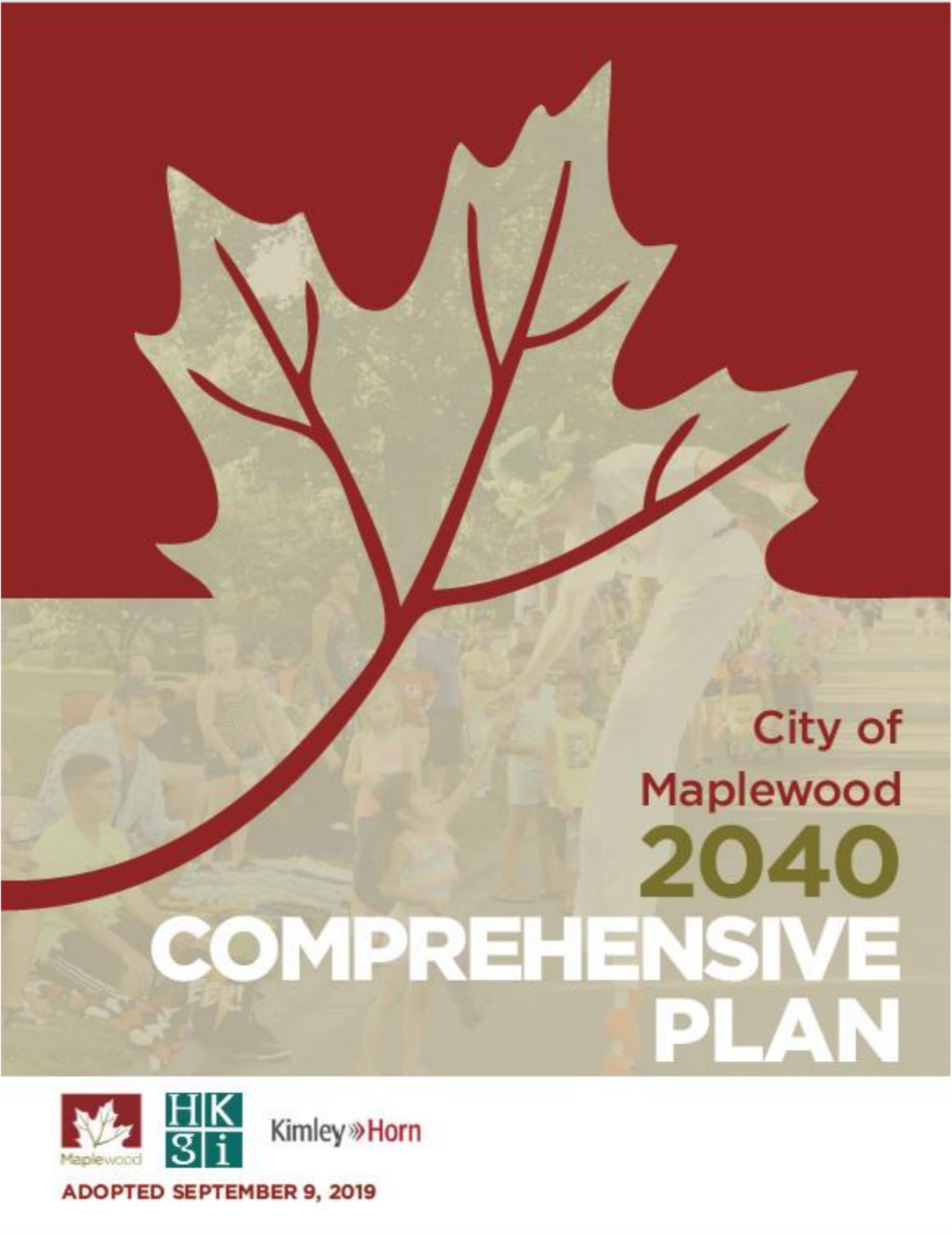
- Equity was integrated into most plan elements
- Most communities are designated as Urban Center, Urban, or Suburban
- Several communities used icons to identify specific goals and policies that address equity

Trends and Themes

- Communities addressed equity in response to increasing community diversity and growing disparities.
- Communities mentioned equity most frequently in the Transportation, Housing, and Parks and Trails elements.
- Communities framed equity in various ways. The most common were Social Equity, Health Equity, and Racial Equity.
- Communities often mentioned initiatives to advance equity in the community, as well as in internal processes (e.g. recruitment, hiring, and retention practices).

Standout Communities

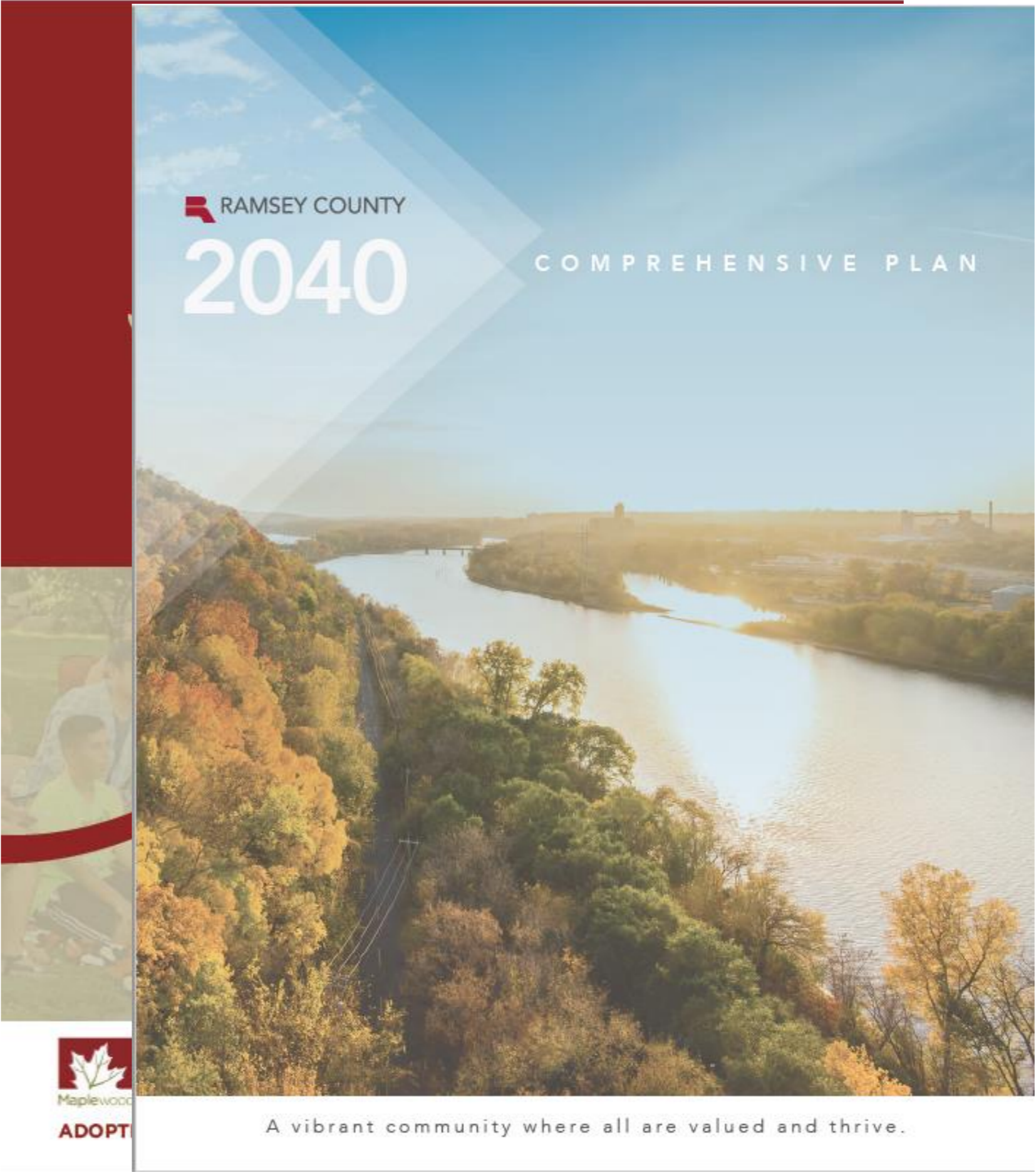
Maplewood



Standout Communities

Maplewood

Ramsey County



Standout Communities

Maplewood

Ramsey County

St. Louis Park



Standout Communities

Maplewood

Ramsey County

St. Louis Park

Minneapolis

The image shows the cover of the 'Minneapolis 2040' report. The top right corner features the text 'minneapolis | 2040'. Below this, the title 'Minneapolis 2040 – The City's Comprehensive Plan' is followed by the main theme: 'Done right, growth can help our city become a healthy, sustainable, and thriving place for all.' The central image depicts a group of four people sitting on a stage; a man in a suit is on the left, and three children are on the right, with one child holding a microphone. The bottom right corner contains the text 'Adopted by the Minneapolis City Council on October 25, 2019' and 'Effective January 1, 2020'. On the left side of the cover, there are vertical banners for 'RAMSEY COUNTY 2040' and 'Maplewood ADOPTED'.



Questions?

