

# Management Committee

For the Metropolitan Council meeting of January 23, 2013

## ADVISORY INFORMATION

**Date Prepared:** January 16, 2013  
**Subject:** Authorization to Enter into Labor Agreement with Amalgamated Transit Union (ATU) Local 1005 (Sandi Blaeser, Assistant Director, Employee Relations, 651-602-1582)

### **Proposed Action:**

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2012 through July 31, 2015.

### **Summary of Committee Discussion / Questions:**

Staff reviewed the key provisions of the new agreement with the Committee including the degree to which the agreement met the parameters established by the Committee. The general wage increases included in the agreement are consistent with the financial parameters set by the Committee. The increases to specific wage classes are also consistent with the financial and policy parameters set by the Committee. Benefit modifications also meet with the policy and financial parameters the Committee previously set. Staff provided the total compensation percentage increase over the 2012 total compensation base for the bargaining unit, noting that it was within the parameters set by the Committee

**Management Committee**

Meeting date: January 9, 2013

For the Council Meeting of January 23, 2013

**ADVISORY INFORMATION**

**Date:** January 2, 2013

**Subject:** Authorization to Enter into a Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Sandi Blaeser, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resources/Labor Relations

**Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2012 through July 31, 2015.

**Background**

The contract with the ATU expired on July 31, 2012. ATU Local 1005 represents approximately 2193 employees.

**Rationale**

The parties reached a tentative agreement; the ATU membership ratified the agreement on January 7, 2013. Council policy requires the Council to approve all labor agreements.

**Funding**

Finance reviewed the financial documents and confirmed the labor agreement was negotiated within the parameters set by the Management Committee of the Council.

**Known Support / Opposition**

Supported by ATU.