

Management Committee

For the Metropolitan Council meeting of October 16, 2013

Subject: Authorization to Enter into a Labor Agreement with the International Brotherhood of Electrical Workers, Local Union No. 110.

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Brotherhood of Electrical Workers, Local Union No. 110 effective for the period May 1, 2013 through April 30, 2015

Summary of Committee Discussion/Questions

The Electrical Workers contract expired on April 30, 2013. A tentative agreement for a new contract was reached on September 12, 2013. The labor agreement covers 29 employees in Environment Services and was ratified on September 19, 2013. The agreement reached is consistent with direction provided by the Management Committee in closed session on September 11, 2013 and is within the financial parameters previously set by the Management Committee.

Management Committee

Meeting date: September 25, 2013

For the Metropolitan Council meeting of October 16, 2013

Subject: Authorization to Enter into a Labor Agreement with the International Brotherhood of Electrical Workers, Local Union No. 110.

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, (651)602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Brotherhood of Electrical Workers, Local Union No. 110 effective for the period May 1, 2013 through April 30, 2015

Background

The Electrical Workers contract expired on April 30, 2013. Electrical Workers Local Union No. 110 represents 29 employees.

Rationale

The parties reached a tentative agreement on September 12, 2013 and the Electrical Workers membership ratified the agreement on September 19, 2013. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Council.

Known Support / Opposition

Local 110 supports the agreement.