

Management Committee

For the Metropolitan Council meeting of December 11, 2013

Subject: Authorization to Enter into a Labor Agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to enter in an agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers effective for the period January 1, 2013, through December 31, 2015.

Summary of Committee Discussion/Questions

LELS Local 192 represents approximately 85 part time police officers at Metro Transit. The agreement between Local 192 and the Metropolitan Council expired December 31, 2012. The parties reached a tentative agreement on October 14, 2013; ratified by Local 192 members on October 26, 2013. The agreement reached is within the financial parameters previously set by the Management Committee. Staff answered questions about the business item. The business item was approved by the Management Committee.

Management Committee

Meeting date: November 13, 2013

For the Metropolitan Council meeting of December 11, 2013

Subject: Authorization to Enter into a Labor Agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, 651-602-1528

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to enter in an agreement with the Law Enforcement Labor Services (LELS), Inc., Local 192, Part Time Police Officers effective for the period January 1, 2013, through December 31, 2015.

Issues/Background

The LELS Local 192 contract for part time police officers expired on December 31, 2012. LELS Local 192 represents approximately 85 part time police officers at Metro Transit.

Rationale

The parties reached a tentative agreement on October 14, 2013. The LELS Local 192 membership ratified the agreement on October 26, 2013. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Council.

Known Support / Opposition

Supported by LELS Local 192.