

Management Committee

Meeting date: February 27, 2013

For the Council Meeting of March 13, 2013

ADVISORY INFORMATION

Date: February 15, 2013

Subject: Authorization to Enter into a Labor Agreement with Metropolitan Council Management Association (MANA)

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Metropolitan Council Management Association, effective January 1, 2013 through December 31, 2015.

Background

The contract with the MANA expired on December 31, 2012. MANA represents approximately 88 employees.

Rationale

The parties reached a tentative agreement; the MANA membership ratified the agreement on February 15, 2013. Council policy requires the Council to approve all labor agreements.

Funding

Finance reviewed the financial documents and confirmed the labor agreement was negotiated within the parameters set by the Management Committee of the Council.

Known Support / Opposition

Supported by MANA.