

Management Committee

Meeting date: February 27, 2013

For the Council Meeting of March 13, 2013

ADVISORY INFORMATION

Date: February 15, 2013

Subject: Authorization to Enter into a Labor Agreement with International Brotherhood of Teamsters, Local 320

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Teamsters Local 320, effective January 1, 2013 through December 31, 2015.

Background

The contract with Teamsters Local 320 expired on December 31, 2012. Teamsters Local 320 represents approximately 45 full time police officers.

Rationale

The parties reached a tentative agreement; the Teamsters Local 320 membership ratified the agreement on February 15, 2013. Council policy requires the Council to approve all labor agreements.

Funding

Finance reviewed the financial documents and confirmed the labor agreement was negotiated within the parameters set by the Management Committee of the Council.

Known Support / Opposition

Supported by Teamsters.