

METROPOLITAN COUNCIL
390 Robert Street North, Saint Paul Minnesota 55101

RESOLUTION NO. 2013-3

ESTABLISHMENT OF
EQUITY WORKING GROUP

- A. In the course of the work of the Metropolitan Council (“the Council”) related to Thrive MSP 2040, the Council has determined that equity is a key principle for its work.
- B. For the purpose of this work, the Council has defined “equity” as:
- Connecting all residents to opportunities such as good jobs, transportation choices, safe and stable housing, a range of parks and natural areas, and vibrant public spaces.
 - The opportunities and challenges of growth and change are equitably shared across our communities, both geographic and cultural.
 - All residents and communities are involved as full and equal partners in public decision-making.
 - Some residents and communities may require different approaches to ensure full participation and benefit from access to opportunity.
- C. The Council desires to actively engage with communities of color and other historically underrepresented people in the Region to foster equity in the Region.
- D. The Council seeks ways to contribute to reducing the growing economic, employment and education gaps experienced by people of color and historically underrepresented people in the Region.
- E. The Council’s Bylaws authorize the Chair to recommend to the Council for its approval the establishment of work groups to assist the Council in performing its duties and responsibilities, the duties and responsibilities of work groups, and the chair, the vice chair, and members of work groups.
- F. The Chair believes it is appropriate to establish a working group called the Equity Working Group, comprised of Council members, to report to the full Council, by October 1, 2013, regarding (“the Charge”):

- An assessment of and recommend improvements to the Council's internal and external practices and processes for outreach to and engagement activities with people of color and historically underrepresented residents of the Region and the attraction and appointment of people of color and historically underrepresented residents of the Region to the Council's advisory committees; and
- If deemed by the Working Group to be appropriate, the recommendation for a new body within the Council that will foster equity in the Council's work on an ongoing basis.

G. The Chair has appointed the following Council members to serve on the Equity Working Group pending ratification by the full Council:

John Đoàn

Steve Chávez

Gary Cunningham

Roxanne Smith

Wendy Wulff

NOW, THEREFORE, BE IT RESOLVED:

That the Council ratifies the establishment of the Equity Working Group, its members and its Charge and the Regional Administrator is hereby authorized and directed to allocate appropriate staff from the Council to support the work of the Equity Working Group.

Adopted on May 8, 2013

Susan Haigh, Chair

Emily Getty, Recording Secretary