Management Committee For the Matropolitan Council meeting of

Item: 2013-170

For the Metropolitan Council meeting of June 26, 2013

ADVISORY INFORMATION

Date Prepared: June 12, 2013

Subject: Authorization to Enter into a Labor Agreement with the United Association of

Pipefitters, Local Union No. 455

Proposed Action:

That the Metropolitan Council authorize the Regional Administrator to enter into a collective bargaining agreement with the United Association of Pipefitters, Local Union No. 455, effective for the period of May 1, 2013 – April 30, 2016.

Summary of Committee Discussion / Questions:

The Pipefitter contract expired 04/30/13. A new agreement was negotiated and ratified by the union membership on 05/31/13. The agreement covers six employees working in Environmental Services. The new agreement covers a three year period from 05/01/13 through 04/30/16 and includes total compensation (wages and benefits) adjustments that are within the parameters provided by the Management Committee.

Management Committee

Meeting date: June 12, 2013

For the Metropolitan Council meeting of June 26, 2013

Subject: Authorization to Enter into a Labor Agreement with the United Association of

Pipefitters, Local Union No. 455

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, (651)602-

1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the United Association of Pipefitters, Local Union No. 455, effective for the period May 1, 2013 through April 30, 2016.

Background

The Pipefitters contract expired on April 30, 2013. The United Association of Pipefitters Local Union No. 455 represents 6 employees.

Rationale

The parties reached a tentative agreement on May 31, 2013 and the Pipefitters membership ratified the agreement on May 31, 2013. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Council.

Known Support / Opposition

Supported by Pipefitters Local No. 455.