

Management Committee

For the Metropolitan Council meeting of July 10, 2013

Subject: Authorization to Enter into a Labor Agreement with the Operating Engineers, Local Union No. 35

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a collective bargaining agreement with the Operating Engineers, Local Union No. 35 effective for the period of January 1, 2013 through December 31, 2014.

Summary of Committee Discussion/Questions

Local 35 represents 202 employees situated at the various water treatment plants operated by MCES. The Local 35 bargaining agreement expired 12/31/12. A tentative agreement was reached and was approved by Local 35 membership on 06/13/13. The new agreement is for a two year period from 1/1/13-12/31/14. The agreement includes compensation and benefit adjustments that are within the parameters provided by the Management Committee.

Management Committee

Meeting date: June 26, 2013

For the Metropolitan Council meeting of July 10, 2013

Subject: Authorization to Enter into a Labor Agreement with the Operating Engineers, Local Union No. 35

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, (651)602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Operating Engineers, Local Union No. 35 effective for the period January 1, 2013 through December 31, 2014.

Background

The Operating Engineers contract expired on December 31, 2012. Operating Engineers, Local Union No.35 represents 202 employees.

Rationale

The parties reached a tentative agreement on May 30, 2013 and the Operating Engineers membership ratified the agreement on June 13, 2013. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Council.

Known Support / Opposition

Supported by Operating Engineers, Local Union No. 35.