

Management Committee

For the Metropolitan Council meeting of January 22, 2014

Subject: Approval of revisions to the FTA Safety Sensitive Drug and Alcohol Program Policy

Proposed Action

That the Metropolitan Council approve changes to the FTA Safety Sensitive Drug and Alcohol Program Policy.

Summary of Committee Discussion/Questions

A typing error related to alcohol concentration level was explained and discussed.

The motion to approve the policy as presented, with the typing error adjustment, was approved unanimously.

Management Committee

Meeting date: December 11, 2013

For the Metropolitan Council Meeting of January 22, 2014

Subject: Approval of revisions to the FTA Safety Sensitive Drug and Alcohol Program Policy

District(s), Member(s): All

Policy/Legal Reference: 4 – Employees in the Workplace

Staff Prepared/Presented: Marcy Syman, Director of Human Resources, 651-602-1417; Connie DeVolder, Human Resources Manager, Occupational Health, 612-349-7668.

Division/Department: Human Resources

Proposed Action

That the Metropolitan Council approve changes to the FTA Safety Sensitive Drug and Alcohol Program Policy

Issues/Background

Policies must be presented to the Council for approval and adoption.

Rationale

The changes described below were all mandated by FTA as audit findings in their audit dated August, 9 2013:

1. The term "mass transit vehicle" was changed to "public transportation vehicle" due to a regulatory language change.
2. The definition of a "refusal to test" was expanded in section 1.3 and deleted in the definition section with a reference to 1.3 added—this was also a regulatory language change.
3. A statement about not being able to perform safety sensitive work if an employee is found to have an alcohol concentration greater than 0.04 was added to section 1.1.

Funding

Not Applicable.

Known Support / Opposition

None known.