

## **Management Committee**

For the Metropolitan Council meeting of February 12, 2014

**Subject:** Authorization to enter into a Labor Agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668

### **Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2014 through December 31, 2015.

### **Summary of Committee Discussion/Questions**

The American Federation of State, County and Municipal Employees (AFSCME) represents approximately 514 employees. The agreement between AFSCME and the Metropolitan Council expired on December 31, 2013. A tentative agreement for a new contract was reached on November 20, 2013. The agreement reached is consistent with direction provided by the Management Committee and is within the financial parameters previously set by the committee.

## Management Committee

Meeting date: January 22, 2014

For the Metropolitan Council meeting of February 12, 2014

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**Subject:** Authorization to Enter into a Labor Agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Sandi Blaeser, Chief Labor Relations Officer, 651- 602-1582

**Division/Department:** Human Resources/Labor Relations

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### **Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2014 through December 31, 2015.

### **Background**

The AFSCME contract expired on December 31, 2013. AFSCME represents 513 employees.

### **Rationale**

The parties reached a tentative agreement on November 20, 2013 and AFSCME membership ratified the agreement on December 20, 2013. Council policy requires the Council to approve all labor agreements.

### **Funding**

The labor agreement was negotiated within the parameters set by the Management Committee.

### **Known Support / Opposition**