

Management Committee

For the Metropolitan Council meeting of February 12, 2014

Subject: Authorization to enter into a Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77.

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 effective for the period January 1, 2014 through December 31, 2015.

Summary of Committee Discussion/Questions

The International Association of Machinists and Aerospace Workers represents 52 employees. The agreement between the International Association of Machinists and Aerospace Workers and the Metropolitan Council expired on December 31, 2013. A tentative agreement for a new contract was reached on December 19, 2013. The agreement reached is consistent with direction provided by the Management Committee and is within the financial parameters previously set by the committee.

Management Committee

Meeting date: January 22, 2014

For the Metropolitan Council meeting of February 12, 2014

Subject: Authorization to Enter into a Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77.

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Sandi Blaeser, Chief Labor Relations Officer, 651- 602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 effective for the period January 1, 2014 through December 31, 2015.

Background

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 contract expired on December 31, 2013. The International Association of Machinists and Aerospace Workers, District Lodge No. 77 represents 52 employees.

Rationale

The parties reached a tentative agreement on December 19, 2013 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on December 23, 2013. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition