

## **Management Committee**

For the Metropolitan Council meeting of February 12, 2014

**Subject:** Authorization to enter into a Labor Agreement with the Transit Managers and Supervisors Association (TMSA).

### **Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Transit Managers and Supervisors Association (TMSA) effective for the period January 1, 2014 through December 31, 2015.

### **Summary of Committee Discussion/Questions**

The Transit Managers and Supervisors Association (TMSA) represents 258 employees. The agreement between TMSA and the Metropolitan Council expired on December 31, 2013. A tentative agreement for a new contract was reached on December 5, 2013. The agreement reached is consistent with direction provided by the Management Committee and is within the financial parameters previously set by the committee.

## Management Committee

Meeting date: January 22, 2014

For the Metropolitan Council meeting of February 12, 2014

---

**Subject:** Authorization to Enter into a Labor Agreement with the Transit Managers and Supervisors Association (TMSA).

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Sandi Blaeser, Chief Labor Relations Officer, 651- 602-1582

**Division/Department:** Human Resources/Labor Relations

---

### **Proposed Action**

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Transit Managers and Supervisors Association (TMSA) effective for the period January 1, 2014 through December 31, 2015.

### **Background**

The TMSA contract expired on December 31, 2013. TMSA represents 255 employees.

### **Rationale**

The parties reached a tentative agreement on December 5, 2013 and TMSA membership ratified the agreement on January 13, 2014. Council policy requires the Council to approve all labor agreements.

### **Funding**

The labor agreement was negotiated within the parameters set by the Management Committee.

### **Known Support / Opposition**