Thrive Implementation: Updates from Divisions



Thrive Implementation Overview Continued from April 15

- April 15 Committee of the Whole covered crossdivisional efforts to implement Thrive
- Three Implementation Teams:
 - Climate Change and Environmental Sustainability
 - Economic Competitiveness
 - Equity
- Updates on Public Engagement Plan and Thrive "In"Reach efforts



Thrive Implementation Overview Updates from Divisions

- Regional Administration—Meredith Vadis
- Environmental Services—Leisa Thompson
- Community Development—Beth Reetz
- Metropolitan Transportation Services—Arlene McCarthy
- Metro Transit—Allison Bell



Regional Administration



Operationalizing Thrive in RA

- Engaging and collaborating with communities and stakeholders
- Continued financial stewardship and accountability
- Information accessibility
- Regional Administration Equity Change Team





Example—Building Workforce Diversity Initiative

- Goal: ensure the Council's employee base closely matches regional labor market demographics
- The project aims to:
 - Increase diversity in qualified candidate pool and interviews
 - Develop and support leadership skills to increase diversity in management levels
 - Engage business units in the design and implementation of projects



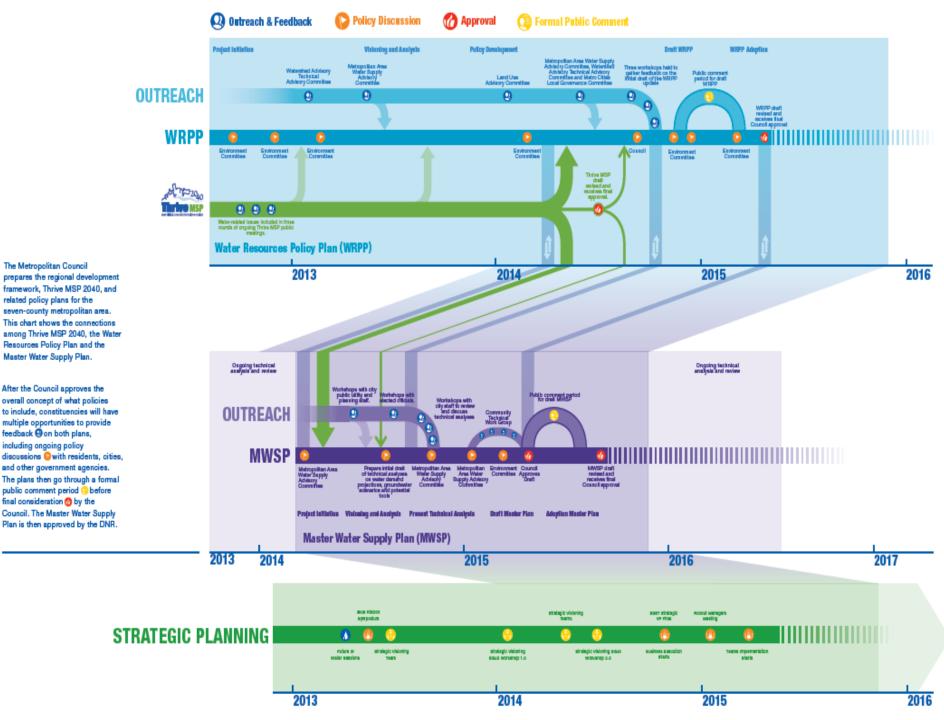
Equity Initiatives Grants

- \$1 million in 2015 Regional Administration budget for equity demonstration projects
- Equity Implementation Team recommended 11 projects
- Criteria:
 - Advance equity as defined in Thrive MSP 2040
 - Build capacity
 - New or innovative approaches
 - Measureable results



Metropolitan Council Environmental Services





Master Water Supply & Water Resource Policy Plan Known Support

- "Nice job in making sure our voices were heard."
 - Georg Fischer, Dakota County
- "I think the document has had a tremendous amount of input. I want to thank the staff and commend the staff, everyone that has been involved, for being open and very receptive to the comments."
 - Barry Stock, City of Savage
- "I would agree that it's time to move it along."
 - Chuck Haas, City of Hugo
- "Thanks for listening. Key to a plan that meets the region's needs."
 - Community Technical Work Group member



A day for water and water for **SUSTAINABLE DEVELOPMENT**

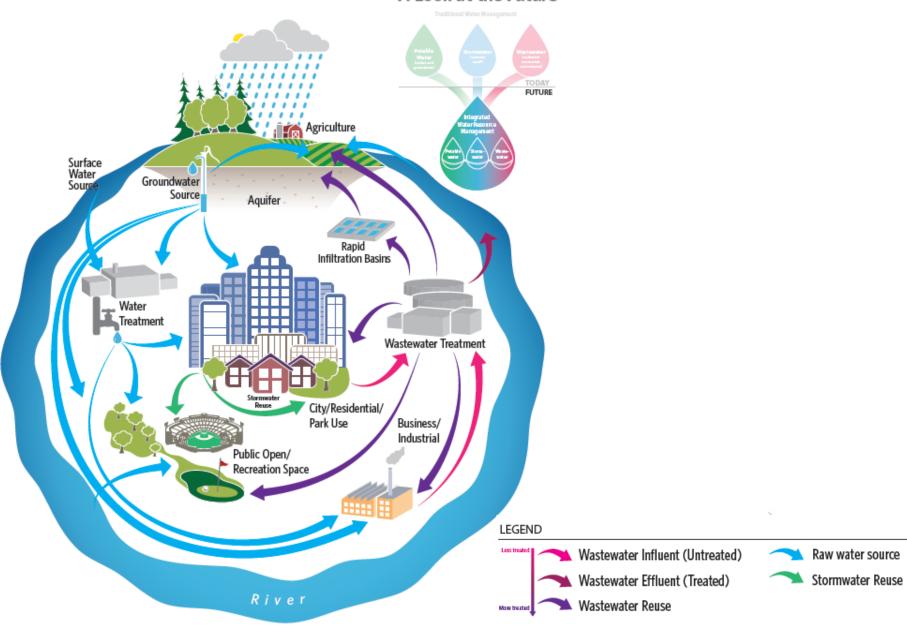






Integrated Water Resource Management

A Look at the Future



Collaborations working for us now!

- New England Fertilizer Public Private Partnership
- Dental Mercury program
- Inflow & Infiltration program (and grants)
- Metro Energy Policy Coalition (MEPC)
- Financial Policy task forces
- Sub-regional water supply groups
- Water Supply Technical Advisory Group (TAC)



Collaborations... in Process

- Thrive Equity Initiative
 - Changing Workforce Specialist
- Industrial Pretreatment Incentive Program (IPIP)
- Local government participation in Community Solar Gardens on our sites
- Joint Vactor sites
- PCA/MCES Phosphorus "Umbrella" permit
- Governmental Solar Garden Collaborative



Community Development



Thrive Implementation Community Development Division

- Integrating across and leveraging all divisions and policy areas
- Convening the region's best thinkers to address complex issues
- Providing technical assistance to support local planning and decision-making
- Providing clear and easily accessible information



Operationalizing Thrive

- CD/MTS Housing Performance Scores included in Regional Solicitation
- CD/ES MHP Report and Pilot SAC Grant Program
- Developing Equity Toolkit Investment decision making in Regional Parks
- Strengthening Thrive outcomes with LCA grants





Operationalizing Thrive

- Local Planning Handbook Get More from your Comp Plan
 - Resiliency and Sustainability
 - Housing Element
 - Economic Competitiveness
 - Public Participation
- HRA Outreach Staff to design and implement Mobility Counseling Program
- Metro Stats
- Equity Change Team and Cultural Competency Team





Metropolitan Transportation Services



MTS - Planning

- New Outreach Coordinator position
- TOD internal working group
- Monthly CD/MTS/TOD Office coordination meetings
- Thrive Economic Competitiveness
 Implementation Team
- 2015 Thrive Equity Initiatives grants
 - Equity in Transportation (with TAB)
 - Equitable Engagement on I-94 Study (with MnDOT)



MTS – 2040 TPP Work Program

- Equity analysis for Transportation
- Transitway priorities initiative
- Update TOD Guide, Regional Transitway Guidelines & Regional Service Improvement Plan (RSIP)
- Identify (with counties and MnDOT)
 - highway costs of operation
 - asset preservation
 - other spending
- Refine transportation performance measures



MTS – Operations

- **Restructuring Metro Mobility** service areas
- vanpool pilots
- Analyzing fleet replacement mileage factor
- Allocate additional funds to some Transit Link contracts

- Active Suburban Transit Provider liaison
- Implementing business-oriented Participating in Dakota County's **Transportation Coordinating** Collaborative
 - Implementing Go-To fare payment and Interactive Voice Response (IVR) for Metro Mobility and Transit Link



Metro Transit



Metro Transit – Workforce & TOD

- Career track
 - Urban Scholar, Step Up internship programs
 - Leadership Academy

- Transit-Oriented Development
 - Inventory of Council-owned land
 - Equitable development scorecard

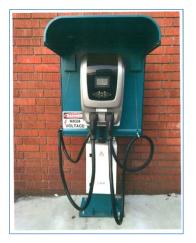




Metro Transit – Electric Bus Technology

- No engine, no emissions
- Quiet
- Keeps Metro Transit on cutting edge of rapidlydeveloping technology









Metro Transit – Facilities & Fares

- Bus stop improvements
 - Adding 150 new shelters
 - New signage

- Fare policy
 - Social service programs
 - Job seekers
 - Exploring expanded reduced fare programs for income-qualified customers









Metro Transit – Outreach

- Safety & Security
 - Spanish language classes for officers and operators
 - Cultural training integrated into Academy
 - Community policing teams
- Community Outreach & Engagement
 - Fully staffed team





Metro Transit – Equity Initiative

- Grants
- Engagement
- SWOT analysis
- Pilot projects
- Communications
- Measures





