

Thrive Lens

Introduction and Deployment

December 14, 2016

Metropolitan Council



Overview

Thrive Lens Introduction

What is it? How is it used?

Deploying the Lens

Incorporating in Business and Information Items

Thrive Lens Defined

The Thrive Lens is a:

- Tool to align decisions with Thrive
- Resource to support staff and Council Members as they converse in the language of Thrive

The Thrive Lens is not a:

- Check list
- Compliance exercise

Thrive Lens

operationalizes Thrive

Thrive states the Council will...

use its existing role and capacity to plan and invest in community development and consider **prosperity and economic competitiveness as a lens** through which to evaluate its planning, operations, and investment decisions.

use **equity as a lens** to evaluate its operations, planning, and investments, and explore its authority to use its resources and roles to mitigate the place-based dimension of disparities by race, ethnicity, income, and ability

use **climate impacts as a lens** through which to examine **all of its work**



Thrive Lens Worksheet

	Stewardship	Prosperity	Equity	Livability	Sustainability
<p>How does the proposed policy, program, initiative or decision...</p>	<p>...demonstrate efficient and effective use of public financial resources?</p> <p>...protect and enhance the region's natural resources?</p> <p>...balance expansion and maintenance of regional investments?</p>	<p>...improve the region's economic competitive advantage over other regions?</p> <p>...support businesses and job creators that keep or bring wealth in the region?</p> <p>...balance investments across the region?</p> <p>...grow income or reduce costs for the region's residents?</p>	<p>...benefit people of various races, ethnicity, economic means or ability?</p> <p>...disproportionately or adversely affect people of various races, ethnicity, economic means or ability?</p> <p>...ensure there are no legitimate alternatives with less disparate benefits and adverse impacts?</p> <p>...mitigate adverse effects?</p>	<p>...enhance quality of life in the region?</p> <p>...affect opportunities for health and wellness?</p>	<p>...affect water quality and quantity?</p> <p>...affect air emissions?</p> <p>...provide leadership, information, and technical assistance to local governments or other partners on environmental sustainability issues?</p> <p>...affect environmental sustainability in metro communities?</p>
	<p>What tradeoffs or opportunities between these considerations have been identified?</p>				
<p>Who inside the Council has been involved? How? (integration)</p>	<p>For example: Who are internal stakeholders, and how are you working with them? Are there opportunities to maximize outcomes by minimizing organizational silos?</p>				
<p>Who outside the Council has been involved? How? (collaboration)</p>	<p>For example: What cross section of the community has been engaged? Are other entities doing this work? If so, what is the Council's contribution or "added value" to this work?</p>				
<p>How will success be measured? (accountability)</p>	<p>For example: How does this demonstrate data-driven decision making? Will the results be tracked and analyzed?</p>				

Deploying the Thrive Lens

Management Committee Pilot

- Staff integrated Thrive Lens into Business Items and Information Items
- Management Committee members received copies of Thrive Lens worksheet from which to ask questions

Moving forward, all Business Items should use the new template and complete the **Thrive Lens Analysis section**

Information Items should also take Thrive into account

Example

Management Committee

Meeting date: July 27, 2016

For the Metropolitan Council meeting of August 10, 2016

Subject: Legal Contracts for Risk Management Tort Claims

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. § 473.129, subd. 3

Staff Prepared/Presented: Dave Larrabee, Manager, Risk Management & Casualty Claims, (651) 602-1773

Division/Department: Risk Management

Proposed Action

That the Metropolitan Council authorizes the Regional Administrator to negotiate and execute three contracts for legal defense related to tort and property damage claims, in an aggregate amount not to exceed \$1,500,000.00 over the three year term of the contracts.

Background

One of the primary functions of the Risk Management department is to administer the Metropolitan Council's self-insured claims. With this claim administration, there are times when defense council is needed for legal proceedings or other legal work. There are currently three law firms that are under contract with the Council to provide service. To gain better efficiency, consistency, and more cost effective pricing, Risk Management and the Office of the General Counsel decided to issue a Request for Proposal (RFP) to better align the required services with the Council's needs.

Rationale

The RFP evaluation panel which was comprised of Risk Management and Office of General Council staff, reviewed a total of seven proposals. The panel not only looked at pricing, but also experience and the ability to meet the Council's needs in claim defense. Based upon this evaluation, the panel recommends the three firms, as it was felt they were most advantageous to the Council:

<u>Law Firm</u>	<u>Requested Contract Amount</u>
Brendel Zinn Oskie Sofio	\$500,000
Sweeney & Masterson	\$500,000
Provo Peterson	\$500,000

Thrive Lens Analysis

Authorization to enter into these contracts for Tort & Property claims supports the Thrive outcome of Stewardship by providing outside legal services at the lowest cost available over the next three years.

Funding

Included in the Unified Operating Budget.

Known Support / Opposition

N/A

Deploying the Thrive Lens

Beyond use in Business and Information Items, staff should **use the lens at meaningful application points** within divisions' decision-making structures

Examples:

- Planning a project, including developing a business case
- Setting criteria or scoring systems for grant making
- Making or reviewing policies, procedures, or practices
- Developing work plans or prioritizing among tasks
- Developing budgets, especially budget change items

Questions?
Comments?



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