Management Committee

For the Metropolitan Council meeting of March 9, 2016

Subject: Authorization to enter into a Labor Agreement with the Transit Managers and Supervisors Association (TMSA)

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the Transit Managers and Supervisors Association (TMSA) effective for the period January 1, 2016 through December 31, 2017.

Summary of Committee Discussion/Questions

The Transit Managers and Supervisors Association (TMSA) represents 278 employees. The agreement between TMSA and the Metropolitan Council expired on December 31, 2015. A tentative agreement for a new contract was reached on January 14, 2016. The agreement reached is consistent with direction provided by the Management Committee and is within the financial parameters previously set by the committee.

Management Committee

Meeting date: February 24, 2016

For the Metropolitan Council meeting of March 9, 2016

Subject: Authorization to Enter into a Labor Agreement with the Transit Managers and Supervisors Association (TMSA).

District(s), Member(s): ALL

Policy/Legal Reference: <inn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Transit Managers and Supervisors Association (TMSA) effective for the period January 1, 2016 through December 31, 2017.

Background

The TMSA contract expired on December 31, 2015. TMSA represents 278 employees.

Rationale

The parties reached a tentative agreement on January 14, 2016 and TMSA membership ratified the agreement on February 22, 2016. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition