

Committee Report

Business Item No. 2016-57

Management Committee

For the Metropolitan Council meeting of April 13, 2016

Subject: Authorization to Enter into a Labor Agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the American Federation of State, County and Municipal Employees District Council 5, Local Union No. 668 AFL-CIO (AFSCME) , effective January 1, 2016 through December 31, 2017.

Summary of Committee Discussion/Questions

The American Federation of State, County and Municipal Employees (AFSCME) represents approximately 606 employees. The agreement between AFSCME and the Metropolitan Council expired on December 31, 2015. A tentative agreement for a new contract was reached on January 20, 2016. The agreement reached is consistent with direction provided by the Management Committee and is within the financial parameters previously set by the committee.

Management Committee

Meeting date: March 23, 2016

For the Metropolitan Council meeting of April 13, 2016

Subject: Authorization to Enter into a Labor Agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the American Federation of State, County and Municipal Employees (AFSCME), District Council 5, Local Union No. 668 effective for the period January 1, 2016 through December 31, 2017.

Background

The AFSCME contract expired on December 31, 2015. AFSCME represents 564 employees.

Rationale

The parties reached a tentative agreement on January 20, 2016 and AFSCME membership ratified the agreement on March 4, 2016. Council policy requires the Council to approval all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition