

Management Committee

For the Metropolitan Council meeting of April 27, 2016

Subject: Authorization to enter into a Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 effective for the period January 1, 2016 through December 31, 2017.

Summary of Committee Discussion/Questions

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2015. The International Association of Machinist and Aerospace Workers, District Lodge No. 77 represents 52 employees.

Management Committee

Meeting date: April 13, 2016

For the Metropolitan Council meeting of April 27, 2016

Subject: Authorization to Enter into a Labor Agreement with the International Association of Machinists and Aerospace Workers, district Lodge No. 77

District(s), Member(s): All

Policy/Legal Reference: Min. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

Division/Department: Human Resources/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinist and Aerospace Workers, District Lodge No. 77 effective for the period of January 1, 2016 through December 31, 2017.

Background

The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2015. The International Association of Machinist and Aerospace Workers, District Lodge No. 77 represents 52 employees.

Rationale

The parties reached a tentative agreement on March 28, 2016 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on March 31, 2016. Council policy requires the Council to approve all labor agreements.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition