

## Committee Report

*Business Item No. 2016-165*

### Management Committee

For the Metropolitan Council meeting of August 24, 2016

<b>Subject:</b> Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO
--

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2016 through April 30, 2019.

### Summary of Committee Discussion/Questions

None

## Management Committee

Meeting date: Aug 10, 2016

For the Metropolitan Council meeting of Aug 24, 2016

**Subject:** Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

**Division/Department:** Human Resources/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2016 through April 30, 2019.

### Background

The Pipefitters contract expired on April 30, 2016. The union represents 2 employees.

### Rationale

The parties reached a tentative agreement on Tuesday July 12, 2016 and the Pipefitters Union ratified the agreement on Tuesday July 26, 2016. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition