

Committee Report

Business Item No. 2017-9

Management Committee

For the Metropolitan Council meeting of January 25, 2017

Subject: Labor Agreement with the International Union of Operating Engineers, Local No. 49

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Union of Operating Engineers, Local No. 49, effective January 1, 2017 through December 31, 2017.

Summary of Committee Discussion/Questions

None

Motion by Barber, seconded by Rodriguez

Management Committee

Meeting date: January 11, 2017

For the Metropolitan Council meeting of January 25, 2017

Subject: Labor Agreement with the International Union of Operating Engineers, Local No. 49

District(s), Member(s): ALL

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Union of Operating Engineers, Local No. 49, effective January 1, 2017 through December 31, 2017.

Background

The contract expired December 31, 2016. The International Union of Operating Engineers, Local No. 49 represents 158 employees.

Rationale

The International Union of Operating Engineers, Local No. 49 membership reached a tentative agreement on December 19, 2016. The International Union of Operating Engineers, Local No. 49 ratified the agreement on December 19, 2016.

Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement, and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition

None