

Equity Advisory Committee Recent Work and Initial 2019 Work Plan

Metropolitan Council, December 12, 2018



Presentation Outline

1. Equity Advisory Committee Overview
2. Recent Accomplishments
3. EAC Review Results
4. Draft Initial 2019 Work Plan and Discussion

Equity Advisory Committee Overview

- Created in October 2015 following Equity Working Group's recommendations
- Purpose: to advise the Metropolitan Council in its work to advance equity in the metropolitan region and meet the Council's equity commitments in *Thrive MSP 2040*
- EAC is comprised of 21 members, including four Council Members, eight community members from geographic districts, and nine community members who serve at-large

Current EAC Members

Geographic Members	At-Large Members	Council Members
Aarica Coleman, District A, Maple Grove	Nelima Sitati Munene, Brooklyn Park, Co-Chair	Edward Reynoso, District 12, Co-Chair
Tie Oei, District B, Eden Prairie	David Ketroser, Minneapolis	Harry Melander, District 9
Leslie Redmond, District C, Minneapolis	Sonya Lewis, Plymouth	Jennifer Munt, District 3
Ruthie Johnson, District D, Minneapolis	Samantha Pree-Stinson, Minneapolis	<i>One Council Member seat is vacant</i>
Shirley Cain, District E, Blaine	Tommeearun “Tommy” Sar, Brooklyn Center	
Metric Giles, District F, Maplewood	Mohamed Sheikh, Minneapolis	
Leah Goldstein Moses, District H, Eagan	Miah Ulysse, Minneapolis	
<i>District G is vacant</i>	<i>Two At-Large seats are vacant</i>	

Recent Accomplishments Highlights

- Submitted formal recommendations on the 2017 transit fare change
- Provided substantial advice on the Metropolitan Council Equity Policy
- Submitted formal recommendations on the 2040 Regional Parks Policy Plan Update
- Welcomed and onboarded a new co-chair and new members
- Developed the EAC Review and analyzed the results

EAC Review Overview

Review objectives: to meet charter commitment to review the EAC at the two-year mark and to examine what could be improved to ensure the committee is on stronger footing by end of 2018

Principles:

- Collaborative and inclusive
- Comprehensive and dual-focused
- Future oriented
- Respects where the committee is and all the work done to date; not a review for review's sake

EAC Review Process

- Five EAC Members formed the EAC Review Subgroup to shape the review
- Staff conducted 47 stakeholder interviews (out of 67 invited to interview)
- Stakeholder groups:
 - EAC Members appointed in 2016
 - Metropolitan Council Members
 - Community tables/groups who advocated for the EAC's creation
 - Division heads and other staff who have presented at EAC

EAC Review Results Summary

- Lack of clarity regarding role, purpose, and impact despite widespread agreement that EAC should be applying equity lens to Council's work and providing advice based on that analysis
- Need to improve trust between EAC members and Council Members/staff
- Need to improve communication among all stakeholders
- No consensus on what equity means or looks like
- Lack of clear process for the committee to provide advice to the Council

Review Informed Initial 2019 Work Plan

- Channeled EAC Review findings into 2019 work planning
- Set three overarching goals for 2019:
 - Build trust and influence
 - Operate well: action-oriented, improve processes, increase communication
 - Strengthen community engagement
- EAC only meets for 24 hours each year; working to prioritize items based on EAC's opportunity to impact the Council's work

Draft Initial 2019 Work Plan for Discussion

- See handout of the Draft Initial Work Plan for 2019
- Interested in incorporating the Metropolitan Council's feedback and direction
- Still a work in progress. EAC will revisit this draft at the December meeting.



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