Management Committee
For the Metropolitan Council meeting of September 12, 2018

Subject: Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77

Proposed Action
That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinist and Aerospace Workers, District Lodge No. 77 effective for the period of January 1, 2018 through December 31, 2020.

Summary of Committee Discussion/Questions
The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2017. The International Association of Machinist and Aerospace Workers, District Lodge No. 77 represents 55 employees. The parties reached a tentative agreement on July 26, 2018 and ratified the agreement on August 9, 2018. The labor agreement was negotiated within the parameters set by the Management Committee.

It was moved by Melander, seconded by Rummel, motion carried.
Management Committee  
Meeting date: August 22, 2018

For the Metropolitan Council meeting of September 12, 2018

Subject: Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77  
District(s), Member(s): ALL  
Policy/Legal Reference: Minn. Stat. 179.a (PELRA)  
Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582  
Division/Department: Human Resource/Labor Relations

Proposed Action
That the Metropolitan Council authorize the Regional Administrator to enter in an agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 effective for the period of January 1, 2018 through December 31, 2020.

Background
The Labor Agreement with the International Association of Machinists and Aerospace Workers, District Lodge No. 77 expired on December 31, 2017. The International Association of Machinists and Aerospace Workers, District Lodge No. 77 represents 55 employees.

Rationale
The parties reached a tentative agreement on July 26, 2018 and the International Association of Machinists and Aerospace Workers, District Lodge No. 77 membership ratified the agreement on August 9, 2018. Council policy requires the Council to approve all labor agreements.

Thrive Lens Analysis
Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council’s commitment to investment in its employees.

Funding
The labor agreement was negotiated within the parameters set by the Management Committee.

Known Support / Opposition
None