

Management Committee

For the Metropolitan Council meeting of October 9, 2019

Subject: Authorization to Enter into a Labor Agreement with Law Enforcement Labor Services (LELS) Local #203

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Law Enforcement Labor Services (LELS) Local #203 (Supervisors – Sergeants/Lieutenants), effective January 1, 2018 through December 31, 2020.

Summary of Committee Discussion/Questions

The contract expired December 31, 2017. Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 represents 26 employees. On September 9, 2019, the Metropolitan Council received an Interest Arbitration decision establishing terms & conditions of employment for the contract effective January 1, 2018 – December 31, 2020. The Arbitrator awarded a total economic package above the Management Committee's established parameters, but within a range the Council can manage within the current operating budget.

Motion by Lilligren, seconded by Johnson: motion carried

Management Committee

Meeting date: Sept 25, 2019

For the Metropolitan Council meeting of October 9, 2019

Subject: Authorization to Enter into a Labor Agreement with Law Enforcement Labor Services (LELS) Local #203

District(s), Member(s): All

Policy/Legal Reference: Minn. Stat. 179.a (PELRA)

Staff Prepared/Presented: Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

Division/Department: Human Resource/Labor Relations

Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the Law Enforcement Labor Services (LELS) Local #203 (Supervisors – Sergeants/Lieutenants), effective January 1, 2018 through December 31, 2020.

Background

The contract expired December 31, 2017. Labor Agreement with Law Enforcement Labor Services (LELS) Local #203 represents 26 employees.

Rationale

On September 9, 2019, the Metropolitan Council received an Interest Arbitration decision establishing terms & conditions of employment for the contract effective January 1, 2018 – December 31, 2020.

Thrive Lens Analysis

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The Arbitrator awarded a total economic package above the Management Committee's established parameters, but within a range the Council can manage within the current operating budget.

Known Support / Opposition

None