

### Management Committee

For the Metropolitan Council meeting of August 14, 2019

**Subject:** Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO

#### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2019 through April 30, 2022.

#### Summary of Committee Discussion/Questions

The Pipefitters contract expired on April 30, 2019. The union represents 1 employee. The parties reached a tentative agreement on July 2, 2019 and Pipefitters Union ratified the agreement on July 8, 2019. Council policy requires the Council to approve all labor agreements. The labor agreement was negotiated within the parameters set by the Management Committee.

Motion by Liliger, seconded by Lee: motion carried

## Management Committee

Meeting date: July 24, 2019

For the Metropolitan Council meeting of August 14, 2019

**Subject:** Labor Agreement with the International Union of Pipefitters Union, Local Union No. 455 AFL-CIO

**District(s), Member(s):** ALL

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, (651) 602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the Pipefitters Union, Local Union No. 455, AFL-CIO, effective for the period May 1, 2019 through April 30, 2022.

### Background

The Pipefitters contract expired on April 30, 2019. The union represents 1 employee.

### Rationale

The parties reached a tentative agreement on July 2, 2019 and Pipefitters Union ratified the agreement on July 8, 2019. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None