

### Management Committee

For the Metropolitan Council meeting of September 25, 2019

**Subject:** Labor Agreement with the International Union of Painters and Allied Trades, District Council 82 and Local No. 61 AFL-CIO

#### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Union of Painters and Allied Trades, District Council 82 and Local No. 61 AFL-CIO, effective for the period May 1, 2019 through April 30, 2022.

#### Summary of Committee Discussion/Questions

The Painters contract expired on April 30, 2019. The union represents 6 employees. The parties reached a tentative agreement on August 22, 2019 and the International Union of Painters and Allied Trades ratified the agreement on August 27, 2019. Council policy requires the Council to approve all labor agreements. The labor agreement was negotiated within the parameters set by the Management Committee.

Motion by Lilligren, seconded by Johnson: motion carried

## Management Committee

Meeting date: September 11, 2019

For the Metropolitan Council meeting of September 25, 2019

**Subject:** Labor Agreement with the International Union of Painters and Allied Trades, District Council 82 and Local No. 61 AFL-CIO

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. 179.a (PELRA)

**Staff Prepared/Presented:** Marcy Cordes, Chief Labor Relations Officer, 651-602-1582

**Division/Department:** Human Resource/Labor Relations

### Proposed Action

That the Metropolitan Council authorize the Regional Administrator to enter into an agreement with the International Union of Painters and Allied Trades, District Council 82 and Local No. 61 AFL-CIO, effective for the period May 1, 2019 through April 30, 2022.

### Background

The Painters contract expired on April 30, 2019. The union represents 6 employees.

### Rationale

The parties reached a tentative agreement on August 22, 2019 and the International Union of Painters and Allied Trades ratified the agreement on August 27, 2019. Council policy requires the Council to approve all labor agreements.

### Thrive Lens Analysis

**Stewardship** – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

**Prosperity** – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

### Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

### Known Support / Opposition

None