

Council Chair Charles Zelle

Council Members

Abdirahman Muse

Deb Barber

Kris Fredson

Molly Cummings

Phillip Sterner

Reva Chamblis

Susan Vento

Chai Lee

Francisco J. Gonzalez

Lynnea Atlas-Ingebretson

Peter Lindstrom

Raymond Zeran

Robert Lilligren

Wendy Wulff

Christopher Ferguson

Judy Johnson

Meeting Minutes

Wednesday, July 8, 2020 4:00 p.m. Council Chambers

IN ATTENDANCE

Atlas-Ingebretson, Barber, Chamblis, Cummings, Ferguson, Fredson, Gonzalez, Johnson, Lee, Lilligren, Lindstrom, Muse, Sterner, Vento, Wulff, Zeran, Chair Zelle

CALL TO ORDER

A quorum being present, Chair Zelle called the meeting to order at 4:01pm on the following roll call vote:

Aye: 17 Atlas-Ingebretson, Barber, Chamblis, Cummings, Ferguson, Fredson, Gonzalez, Johnson, Lee, Lilligren, Lindstrom, Muse, Sterner, Vento, Wulff, Zeran, Chair Zelle

Nay: 0

Absent: 0

APPROVAL OF AGENDA

The agenda was moved by Lindstrom, seconded by Sterner. **Motion carried** on the following roll call vote

Aye: 17 Atlas-Ingebretson, Barber, Chamblis, Cummings, Ferguson, Fredson, Gonzalez, Johnson, Lee, Lilligren, Lindstrom, Muse, Sterner, Vento, Wulff, Zeran, Chair Zelle

Nay: 0

Absent: 0

APPROVAL OF MINUTES

The minutes was moved by Vento, seconded by Lee.

Motion by Chamblis to amend the June 24, 2020 minutes to included and clarify her request to include senior and affordable housing units of private and city owned property in comprehensive plans.

Motion carried on the following roll call vote:

Aye: 17 Atlas-Ingebretson, Barber, Chamblis, Cummings, Ferguson, Fredson, Gonzalez, Johnson, Lee, Lilligren, Lindstrom, Muse, Sterner, Vento, Wulff, Zeran, Chair Zelle

Nay: 0

Absent: 0

CONSENT AGENDA

Approval of the Consent Agenda (Items 1- 5)

Consent Agenda Adopted

- 2020-174: That the Metropolitan Council authorizes award and execution of Contract 19P216 with Ziegler Inc., in the amount of \$506,839.55 for the teardown and rebuilding of five (5) Locomotive Caterpillar C27 HEP Gensets to extend their operational lifespans.
- 2020-175: That the Metropolitan Council authorize the Regional Administrator to approve an amendment to the Intersection Media LLC contract based on the attached term sheet providing temporary relief for the contractor from the monthly minimum annual guarantee (MAG) payments owed the Council.
- 2020-177: That the Metropolitan Council (Council) authorize the Regional Administrator to negotiate and execute a Cooperative Construction Agreement with the City of St. Louis Park for the construction of a Parking Structure at the Beltline Station.
- 2020-178: That the Metropolitan Council approve a request by Washington County and the Minnesota Department of Transportation (MnDOT) to convert a signalized intersection at MN Highway 36 and CSAH 15 (Manning Avenue) to a grade separated interchange, subject to further review and approval by the Metropolitan Council if there are any significant changes in the design of the proposed project.
- 2020-179: That the Metropolitan Council authorizes its Regional Administrator to negotiate and execute an intergovernmental agreement with the City of Minneapolis for the construction of storm sewer improvements as part of the MCES East Isles Forcemain Replacement project.

It was moved by Sterner, seconded by Gonzalez.

Motion carried on the following roll call vote:

Aye: 17 Atlas-Ingebretson, Barber, Chamblis, Cummings, Ferguson, Fredson, Gonzalez, Johnson, Lee, Lilligren, Lindstrom, Muse, Sterner, Vento, Wulff, Zeran, Chair Zelle

Nay: 0

Absent: 0

BUSINESS

Community Development – No Reports

Environment - Reports on Consent Agenda

Management – No Reports

Transportation - Reports on Consent Agenda

OTHER BUSINESS

Information Item: MCES Outreach and Workforce Programs: Using Equality and Equity to Drive Sustainable Performance (Jennifer Zuchowski, Manager, Program and Admin, 651-602-8426)

Jennifer Zuchowski and staff gave a presentation on Metropolitan Council Environmental Services Outreach and Workforce programs and talked about diversity and inclusion, policies and strategic plans, Human Resources role, applicants of diverse backgrounds 2016-May 2020, hires from diverse backgrounds: 2016-2019, community connections, trainee program, electrician apprenticeship program, challenges and successes.

Council members thanked staff and had comments and questions about hiring and program barriers, data, metrics, retention and efforts, application process, promotions to advance careers. Council members also had request to revolutionize how presenters to think and talk about diversity and work with OEO staff, limit use of acronyms in presentation, incorporate people and staff in their presentations, and create a dashboard or tool to get Council wide approach to equity workforce updates and progress.

WebEx chat box:

from Abdirahman Muse to everyone:

Do we offer any preferential hiring bonus for speaking multiple languages?

from Abdirahman Muse to everyone:

Some other government entities in MN pay workers if they speak other languages and it at work

from Abdirahman Muse to everyone:

City of Minneapolis has equity dashboard to track progress

REPORTS

Chair Zelle thanked council members for participating in IDI training and having transparency and engage with employees and acknowledged the letter the Council received from current and past employees.

Council Member Fredson stated he supports leadership, employees, management and wants the employees who signed the letter to know their voices are heard and their concerns will be addressed.

Deputy Regional Administrator: None

General Counsel: None

The meeting was adjourned at 5:45 p.m.

Certification

I hereby certify that the foregoing narrative and exhibits constitute a true and accurate record of the Metropolitan Council Meeting of June 24, 2020.

Approved this July day of 8, 2020.

Liz Sund
Recording Secretary