

## Other Business

For the Metropolitan Council meeting of October 27, 2021

**Subject:** Special Employee Recognition, Resolution No. 2021-31

**District(s), Member(s):** All

**Policy/Legal Reference:** Minn. Stat. §§ 473.125 and 473.129, subd. 2; Council Policy HR 1-2 (Employee Recognition Policy)

**Staff Prepared/Presented:** Charles A. Zelle, Chair, 651-602-1390

**Division/Department:** Chair's Office

### Proposed Action

That the Metropolitan Council adopt the attached Resolution No. 2021-31, pertaining to special recognition of Council employees for their exemplary work through the unprecedented challenges associated with the COVID-19 pandemic.

### Background

For the past 19 months the COVID-19 pandemic has required Council employees to rethink and dramatically shift operations to continue services and to protect employees, customers, and the public at large.

### Rationale

Employees have displayed an extraordinary amount of creativity, resilience, hard work, and perseverance to address professional and personal challenges throughout the pandemic.

### Thrive Lens Analysis

This action supports Stewardship and Prosperity by demonstrating Council commitment to invest in its employees thereby impacting employee productivity, morale, and retention.

### Funding

Funding for the recognition award will be covered through Council 2021 operating department budgets.

### Known Support / Opposition

Chair Zelle supports this Resolution.

**METROPOLITAN COUNCIL**

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**RESOLUTION NO. 2021-31**  
**RESOLUTION ACKNOWLEDGING COUNCIL STAFF FOR THEIR EXEMPLARY WORK**  
**THROUGHOUT THE COVID-19 PANDEMIC**

**WHEREAS**, the COVID-19 pandemic has presented an unprecedented challenge to our Region and State;

**WHEREAS**, for the past 19 months Council employees were required to dramatically shift operations to respond to the COVID-19 pandemic;

**WHEREAS**, in the face of the pandemic employees of the Council displayed creativity, resilience, hard work, and perseverance to continue providing essential public services and to make this a thriving region; and

**WHEREAS**, employee innovation throughout the pandemic will help the Council emerge from the pandemic as a stronger, better service provider and organization.

**NOW, THEREFORE, BE IT RESOLVED:**

That the Metropolitan Council authorizes a one-time, \$500 recognition payment to all regular Council employees who are actively employed on October 29, 2021. These employees include: part-time police officers who worked 150 hours or more from January 1, 2021 to October 29, 2021; part-time operators; long-term temporary employees; and Post Retirement Option employees. This will be a lump sum payment on the November 12, 2021 paycheck that is taxable and pension eligible.

Adopted this 27th day of October 2021.

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Charles A. Zelle, Chair

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Liz Sund, Recording Secretary