Equity Advisory Committee
2020 Work and Draft 2021 Work Plan
Overview

- Equity Advisory Committee Overview
- EAC 2020 Highlights
- EAC 2021 Workplan
- EAC 2021 Workflow
Council’s system and policy plans

- Regional development guide for metro area
  - *Thrive MSP 2040*
- Three regional system plans
  - Transportation
  - Water Resources Management
  - Regional Parks & Trails
- Policy plans
  - Housing
  - Water supply
- Equity Policy
Equity Advisory Committee Overview

• Established by 2015 Council action implementing Equity Working Group’s recommendations

• Purpose to advance equity outcomes in the metropolitan region
  – advise on the development of policy
  – recommend best practices for assessment and monitoring performance
  – contribute as community voice in Public Engagement Plan

• Operates under Bylaws

• Regular Meeting monthly on third Tuesday at 6 p.m.
Committee membership

- EAC has 21 members
- Four Council members, one each from the Council’s Standing Committees
- Eight geographic members, one each from the following Districts
- Nine at-large members, must be a resident of the seven-county metropolitan area*
- Two Co-Chairs, a Council member and geographic or at-large member

*As defined in Minnesota Statutes, section 473.121.
# Current EAC Members

<table>
<thead>
<tr>
<th>Geographic Members</th>
<th>At-Large Members</th>
<th>Council Members</th>
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<tbody>
<tr>
<td>Michael Luseni, District A, Minneapolis</td>
<td>Nelima Sitati Munene, Brooklyn Park, Co-Chair</td>
<td>Francisco Gonzalez, District 12, Co-Chair, Transportation Committee</td>
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<td>Tie Oei, District B, Eden Prairie</td>
<td>Desralynn Cole, Minneapolis</td>
<td>Chai Lee, District 13, Community Development Committee</td>
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<td>Nicholas Jenkins, District C, Bloomington</td>
<td>Julianna Miller, Woodbury</td>
<td>Phillip Sterner, District 15, Environment Committee</td>
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<td>Anita Urvina Davis, District D, Minneapolis</td>
<td>Nichol Ellis-McGregor, Shakopee</td>
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<td>Richard Paul, District E, Blaine</td>
<td>Lanise Block, New Brighton</td>
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<td>Edward McDonald, District F, Maplewood</td>
<td>Andres Boland, Saint Paul</td>
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<td>Sarah Rudolf, District G, Saint Paul</td>
<td>Gabriela Olvera, Saint Paul</td>
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<td>Leah Goldstein Moses, District H, Eagan</td>
<td>Mohamed Sheikh, Minneapolis</td>
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<td>Breanne Rothstein, Minneapolis</td>
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Committee Values and Strategies

- Meaningful dialogue and action
- Community engagement, value voices
- Systemwide change
- Aligning with equity framework
- External equity efforts for community impact
- Support Council progress, make recommendations, promote innovation
State of the EAC

• Stronger than ever
• High interest from community
• Strategic planning process changes
• Situated for impact

2020 changes:
• Created 4 subcommittees
• Increased engagement
• Support from OEO
• Interest in equity and EAC
2020 Highlights

• Provided advice on staff projects and initiatives:
  – Metro Transit Network Next Community Engagement
  – EAC members are participating in Citizen’s League review of transit system safety
2020 Strategic Planning Outcomes

• Clarified process for how the Committee will submit formal recommendations to the Council.
• Created a workflow on how information will be looped back to the Committee – Report back on EAC input
• Provided Recommendations, Advice & Collaboration with the Council
• Established Sub Committees within which the Committee will accomplish work in our priority areas
EAC’s 2021 Annual Workplan

• Guide for Committee’s meeting agendas & reflects priorities
• Workplan developed annually that is action oriented and focused on outcomes
• Affirms commitment made in Council’s *Thrive MSP 2040* to make residents and communities full partners in decision making, including implementation of a Public Engagement plan
• Four priority areas:
Current 2021 Workflow

Community members can inform recommendations and policies in public meetings, with staff, or through relationships with EAC members.

Staff identify opportunities, provide tools and frameworks, support and coordination.

* From May 21, 2020 memo, Council members on the EAC:
  - Report committee activity and advice back to Council Standing Committees.
  - Identify Council work areas that may benefit from the committee’s engagement and advice.
  - Support the committee in understanding the Council’s role and work.
  - Advise committee members on how to navigate the Council’s decision-making structures and how to best leverage the committee’s expertise.
  - Host semi-annual equity convenings between the EAC and Council members at the COW.

Note that a multi-step process was developed that puts burden on the EAC to write and adopt recommendations and many pass-throughs before it gets to the full Council. This deserves some attention.