

Disaggregated DBE & Workforce Data Handouts

March 10, 2021

Disaggregated DBE Data

Civil Contract DBEs Disaggregated*

- Contract total: \$840,066,156
- DBE goal: 16%

Ethnic Group	Women		Men		Total	
	Value	Percentage	Value	Percentage	Value	Percentage
Asian Pacific	\$277,743	0.03%	\$38,624,503	4.60%	\$38,902,246	4.63%
Asian Subcontinent	\$	0.00%	\$838,001	0.10%	\$838,001	0.10%
Black	\$	0.00%	\$7,290,199	0.87%	\$7,290,199	0.87%
Hispanic	\$	0.00%	\$28,426,050	3.38%	\$28,426,050	3.38%
Native American	\$	0.00%	\$15,105,304	1.80%	\$15,105,304	1.80%
White Women	\$92,144,318	10.97%			\$92,144,318	10.97%
Total					\$182,706,118	21.75%

*DBE Contract commitment values are as of 1/31/21

Systems Contract DBEs Disaggregated*

- Contract total: \$193,819,580
- DBE goal: 12%

Ethnic Group	Women		Men		Total	
	Amount	Percentage	Amount	Percentage	Amount	Percentage
Asian Pacific	\$0	0.00%	\$660,800	0.34%	\$660,800	0.34%
Asian Subcontinent	\$0	0.00%	\$1,062,000	0.55%	\$1,062,000	0.55%
Black	\$0	0.00%	\$3,229,231	1.67%	\$3,229,231	1.67%
Hispanic	\$0	0.00%	\$0	0.00%	\$0	0.00%
Native American	\$0	0.00%	\$130,402	0.07%	\$130,402	0.07%
White Women	\$21,713,356	11.20%			\$21,713,356	11.20%
Total					\$26,795,788	13.83%

*DBE Contract commitment values are as of 1/31/21

Franklin O&M Contract DBEs Disaggregated*

- Contract total: \$38,704,353
- DBE goal: 15%

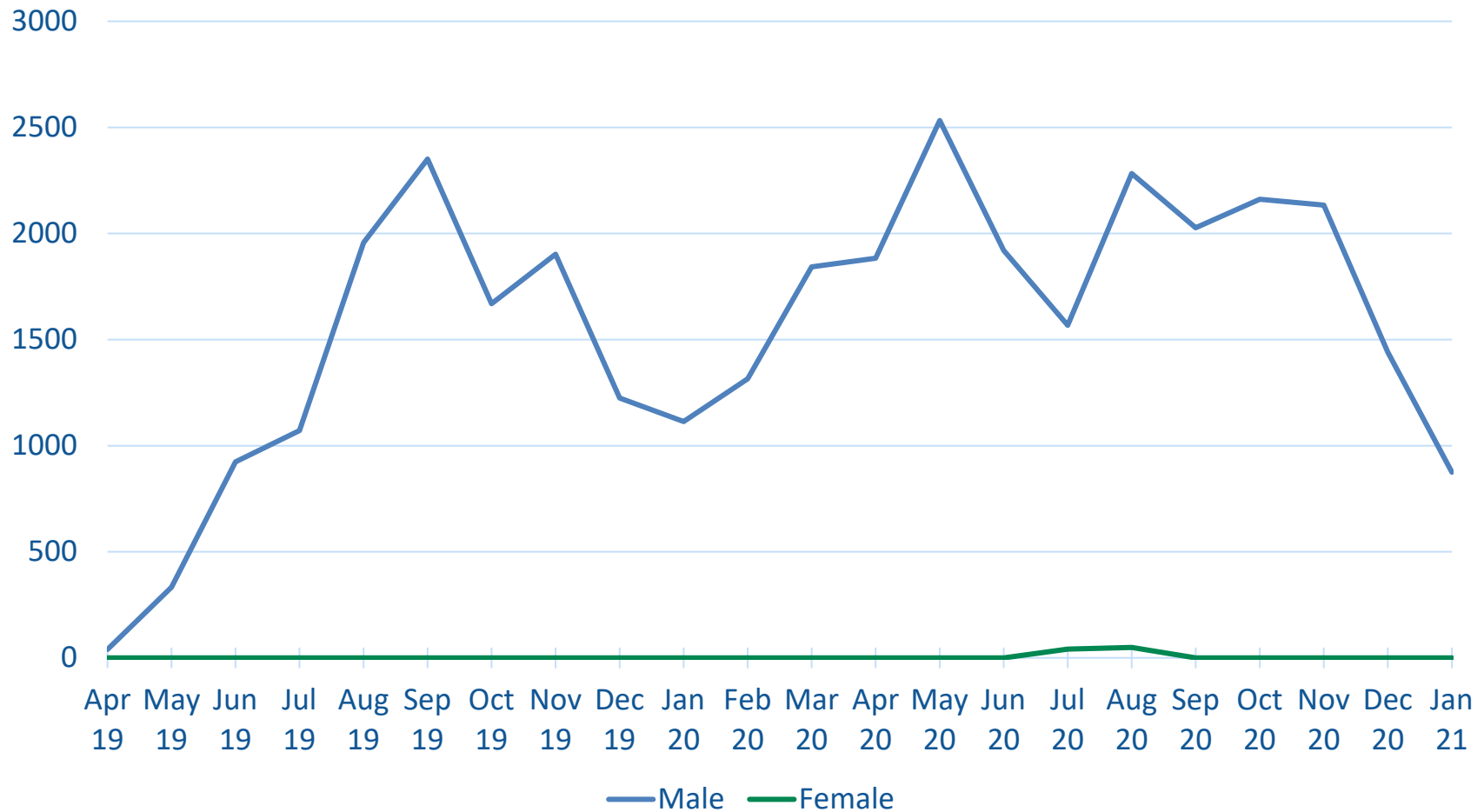
Ethnic Group	Women		Men		Total	
Asian Pacific	\$	0.00%	\$734,884	1.90%	\$734,884	1.90%
Asian Subcontinent	\$	0.00%	\$ -	0.00%	\$ -	0.00%
Black	\$43,369	0.11%	\$ -	0.00%	\$43,369	0.11%
Hispanic	\$715,140	1.85%	\$ -	0.00%	\$715,140	1.85%
Native American	\$3,812,256	9.85%	\$374,486	0.97%	\$4,186,742	10.82%
White Women	\$2,077,267	5.37%			\$2,077,267	5.37%
Total					\$7,757,401	20.04%

*DBE Contract commitment values are as of 1/31/21

Disaggregated Civil Workforce Data

Civil Asian Total: 33,435 hrs

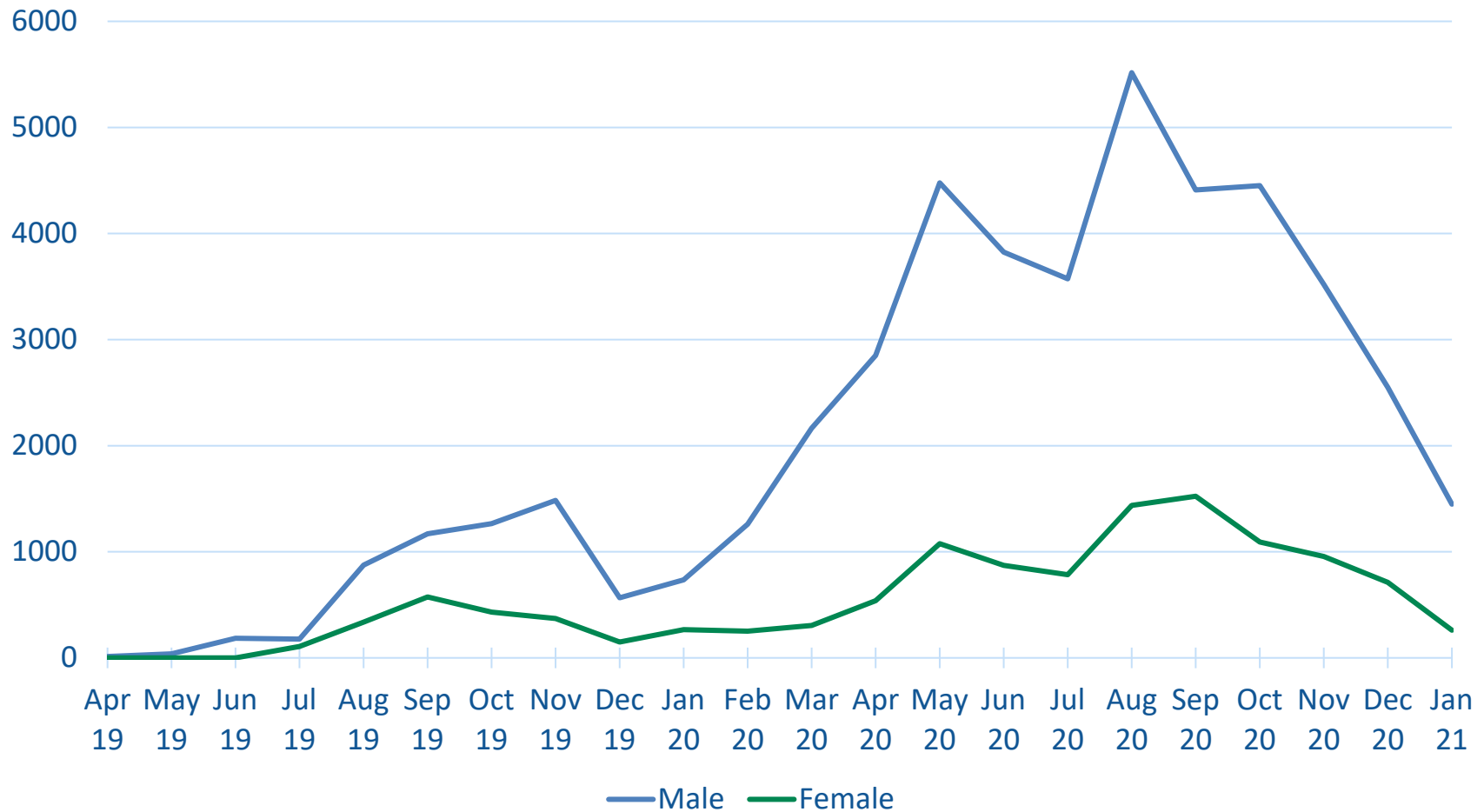
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Black Total: 55,737 hrs

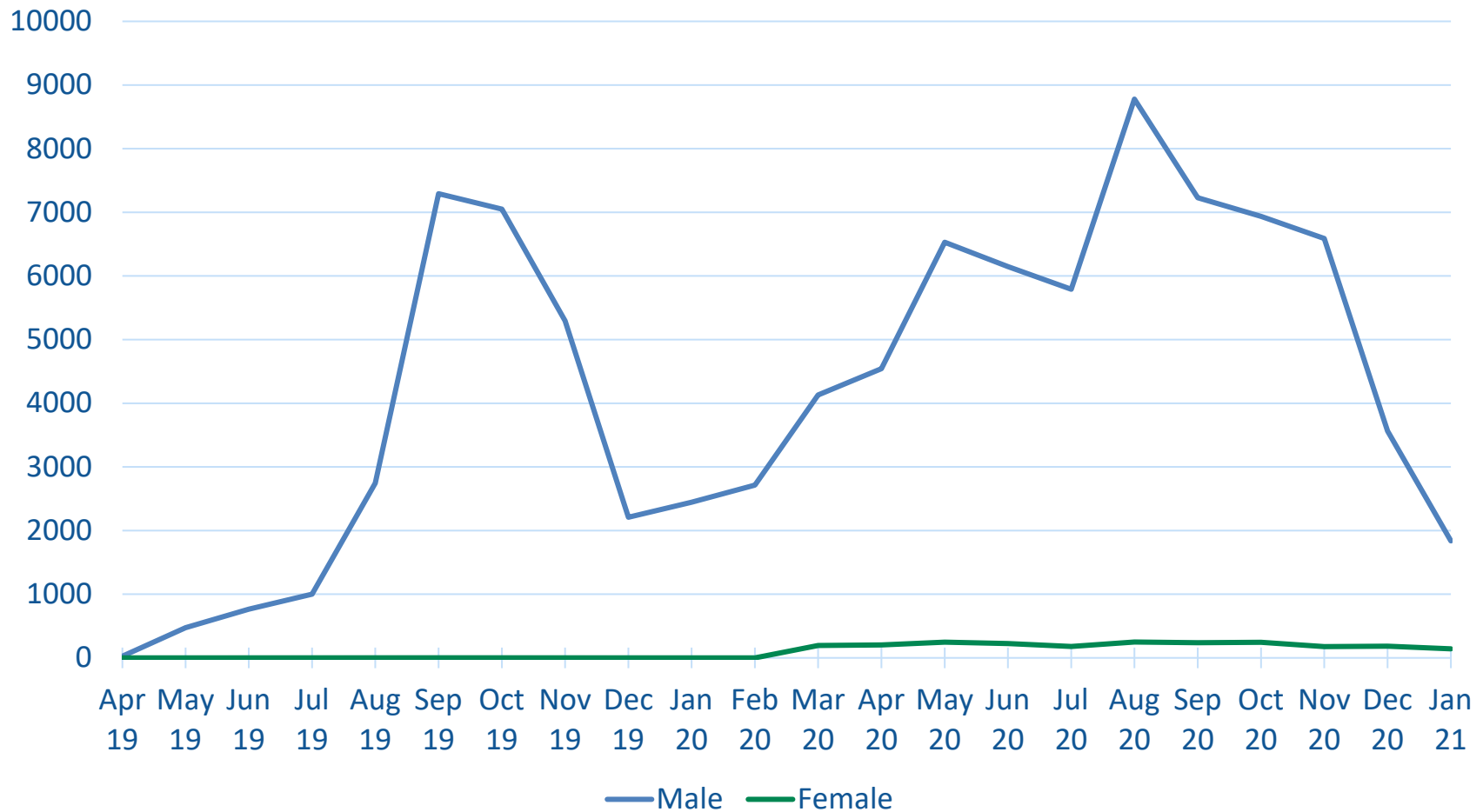
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Hispanic Total: 91,453 hrs

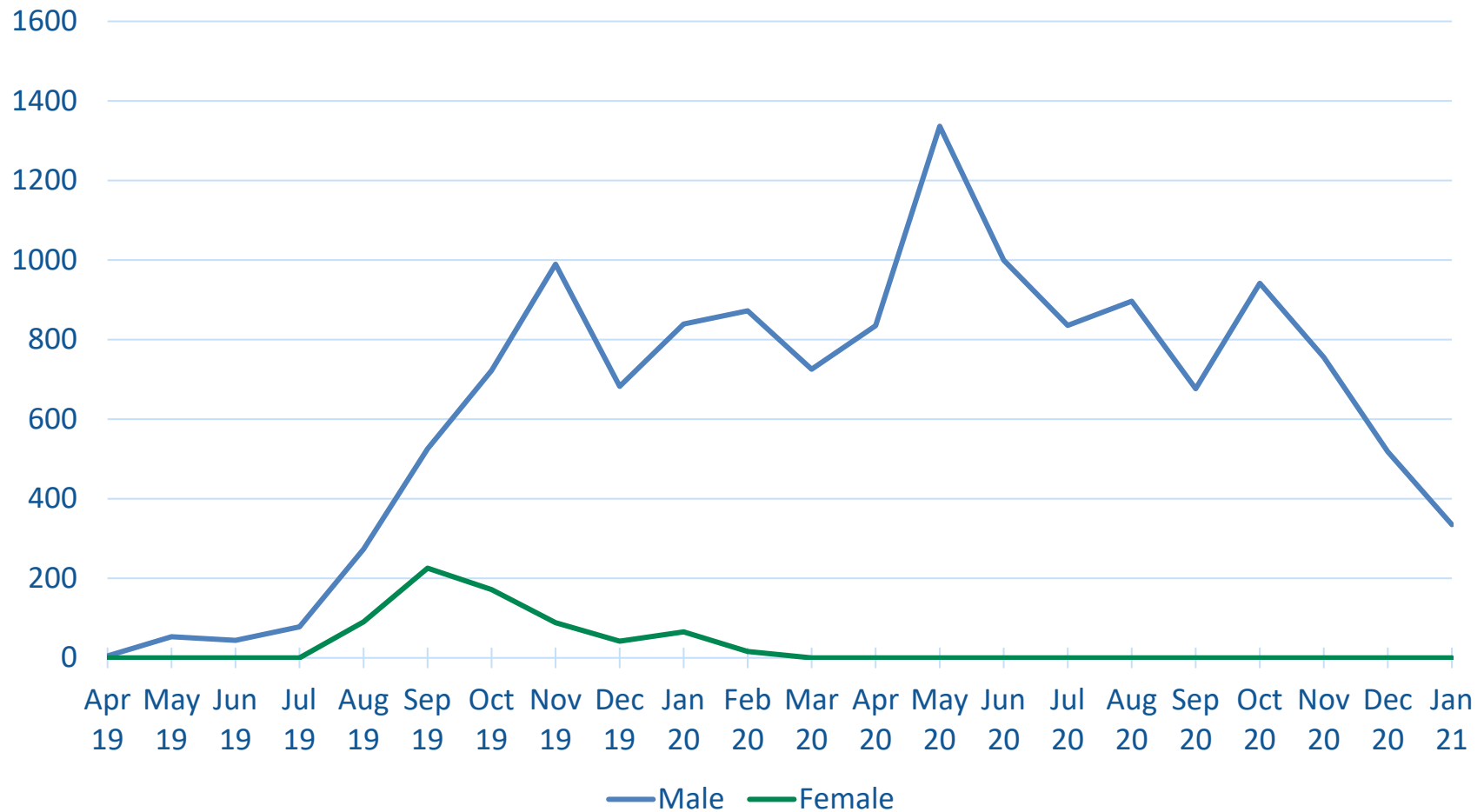
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Multi-racial Total: 14,383 hrs

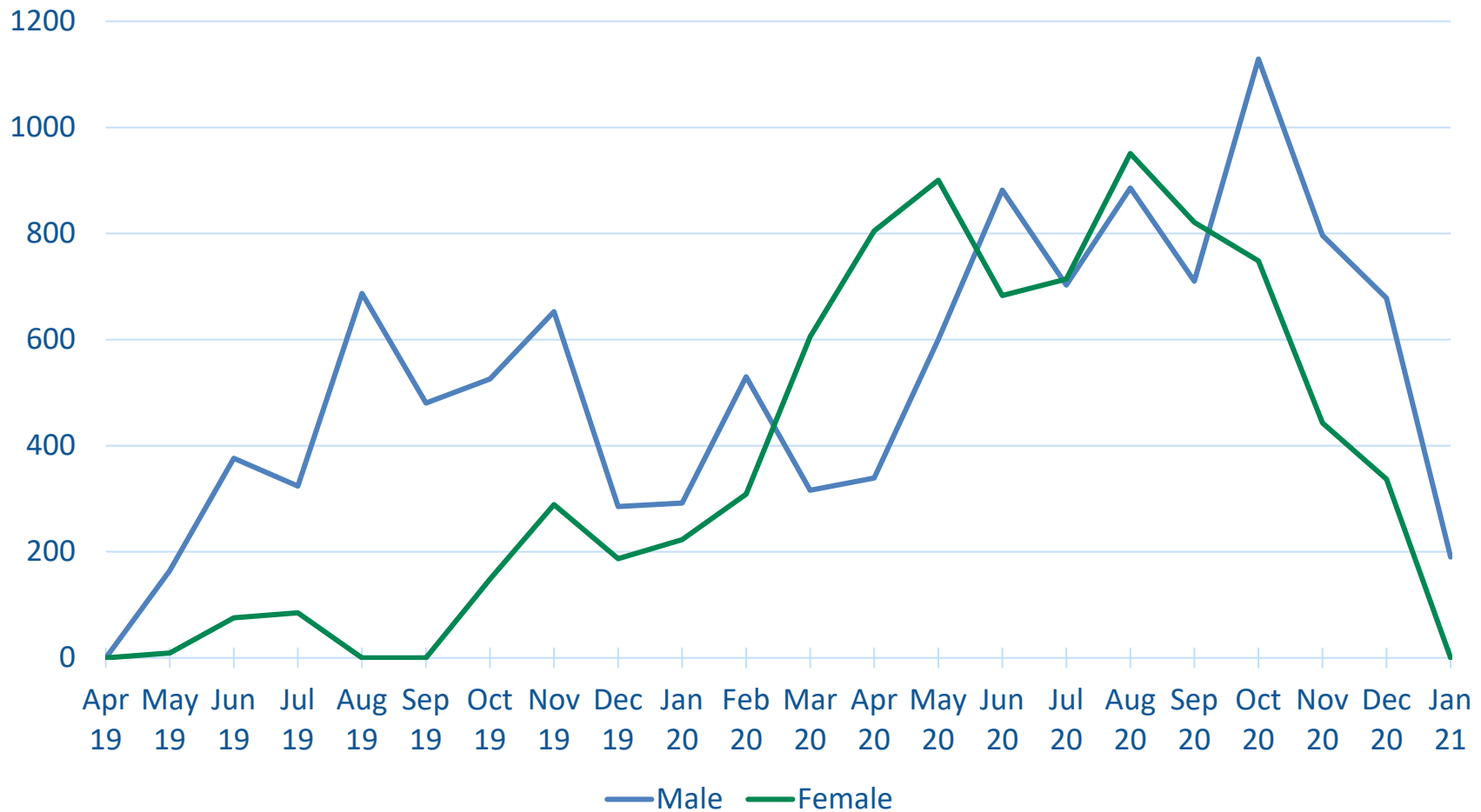
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Native American Total: 18,676 hrs

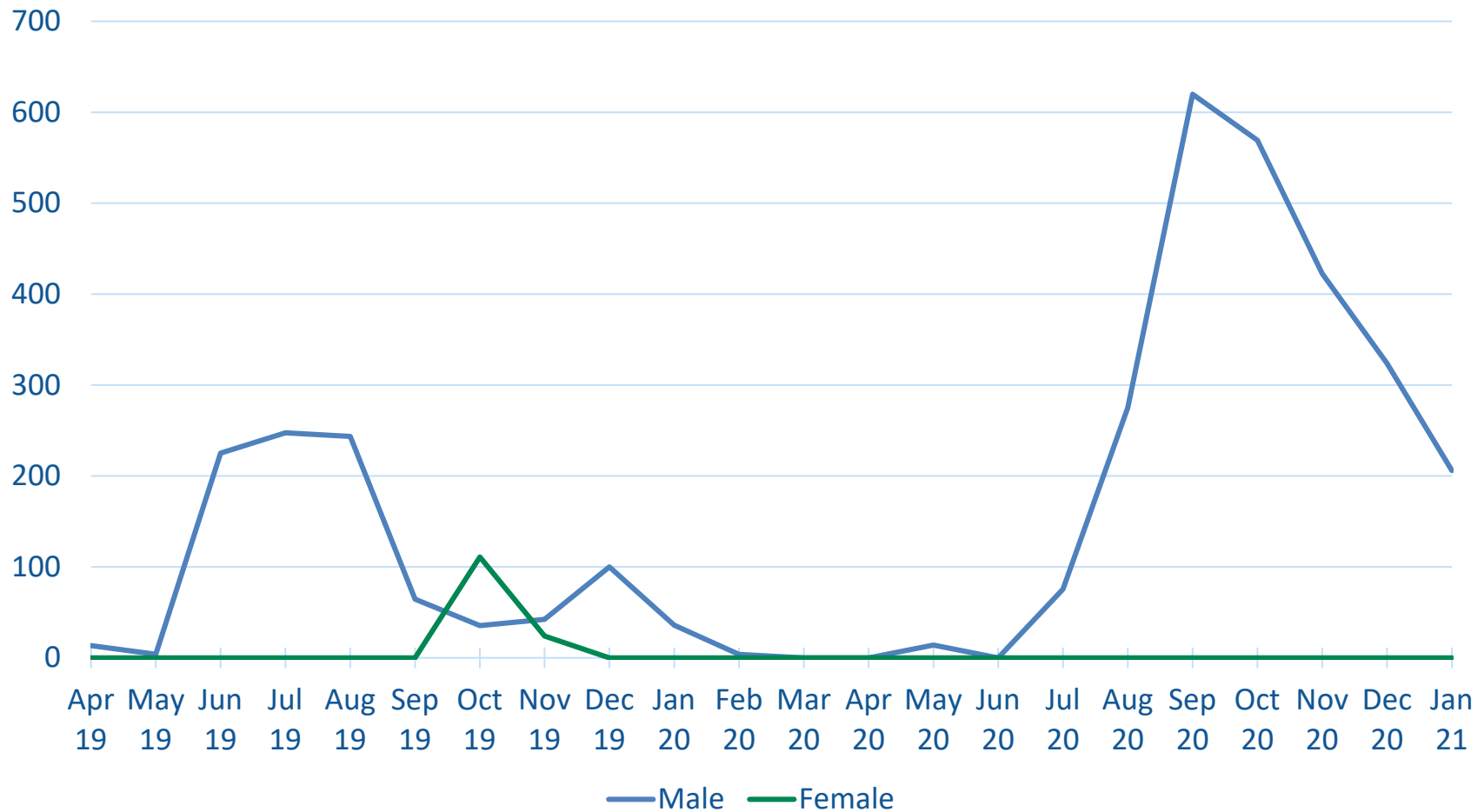
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil Not Specified Total: 3,367 hrs

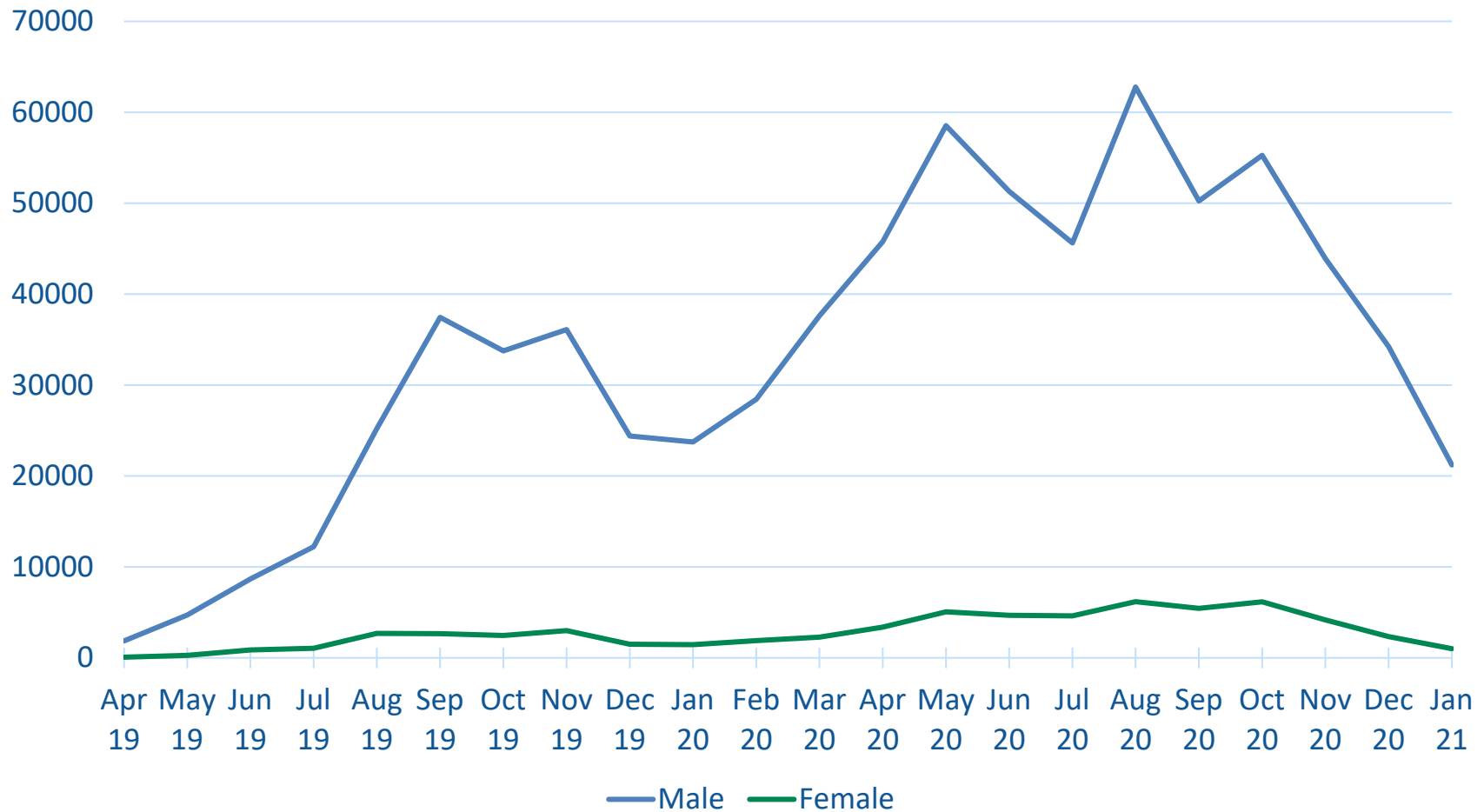
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Civil White Total: 785,859 hrs

Workforce Participation as of January 2021

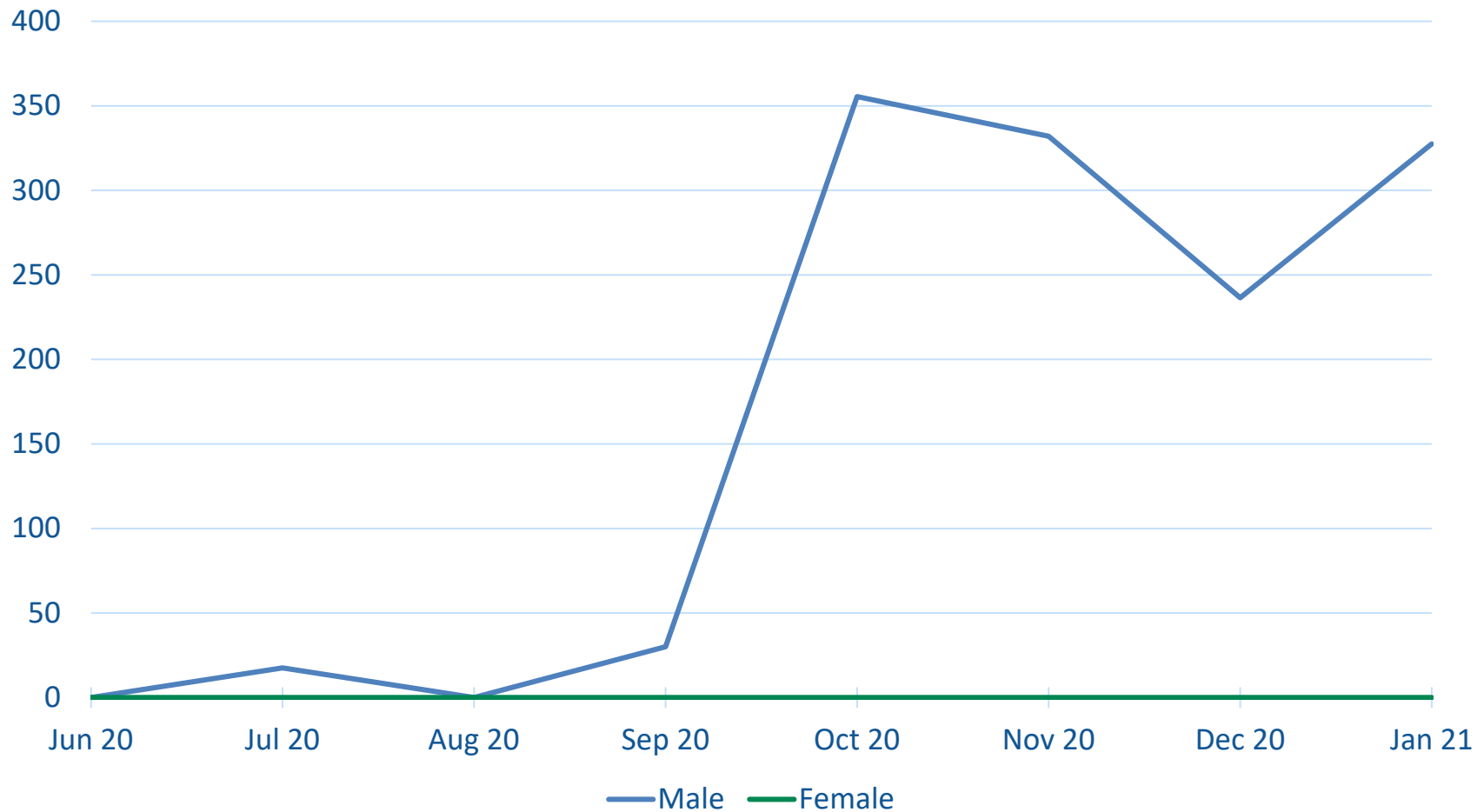


*Data points are based on the hours worked each month

Disaggregated Franklin O&M Workforce Data

Franklin O&M Asian Total: 1,299 hrs

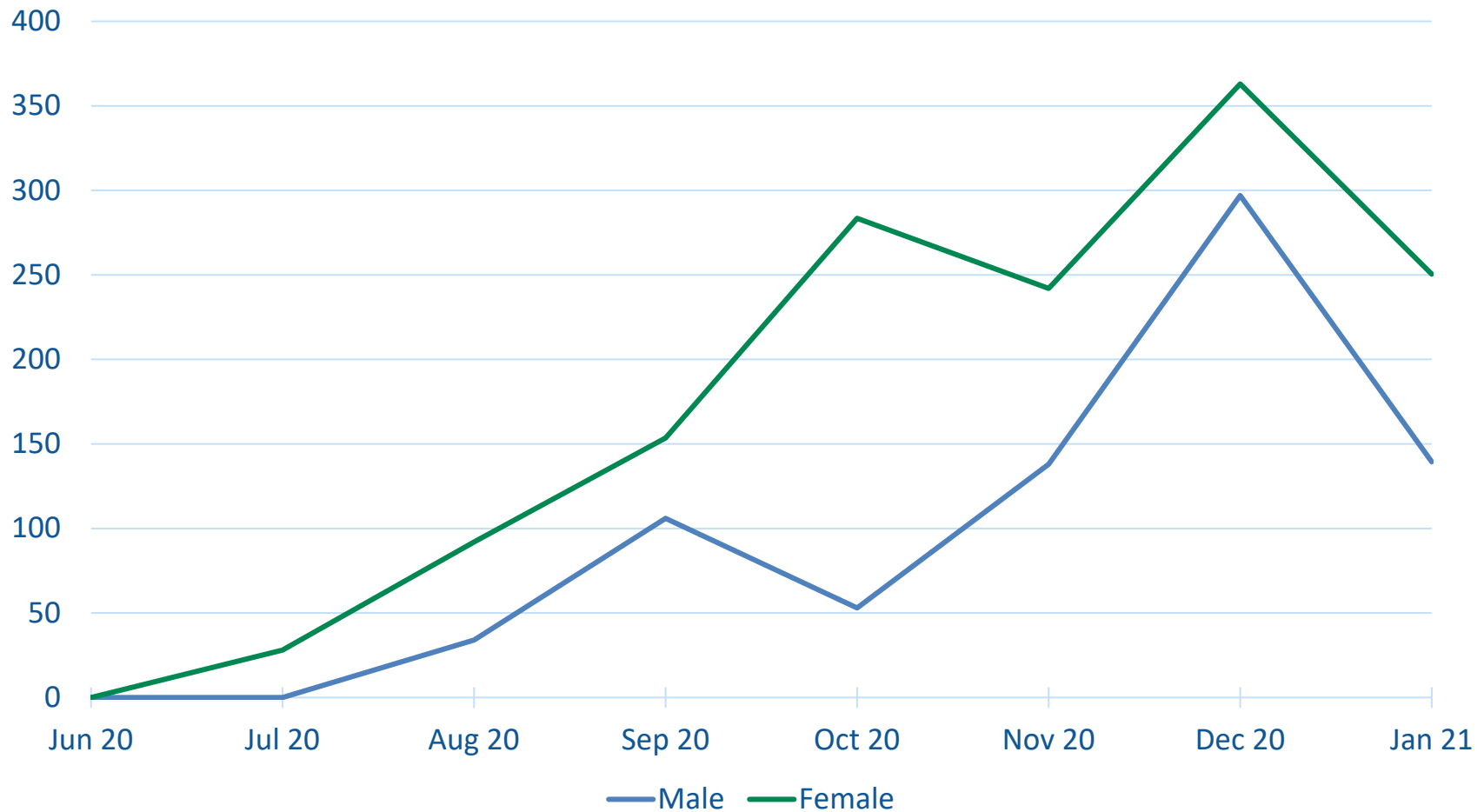
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Black Total: 2,181 hrs

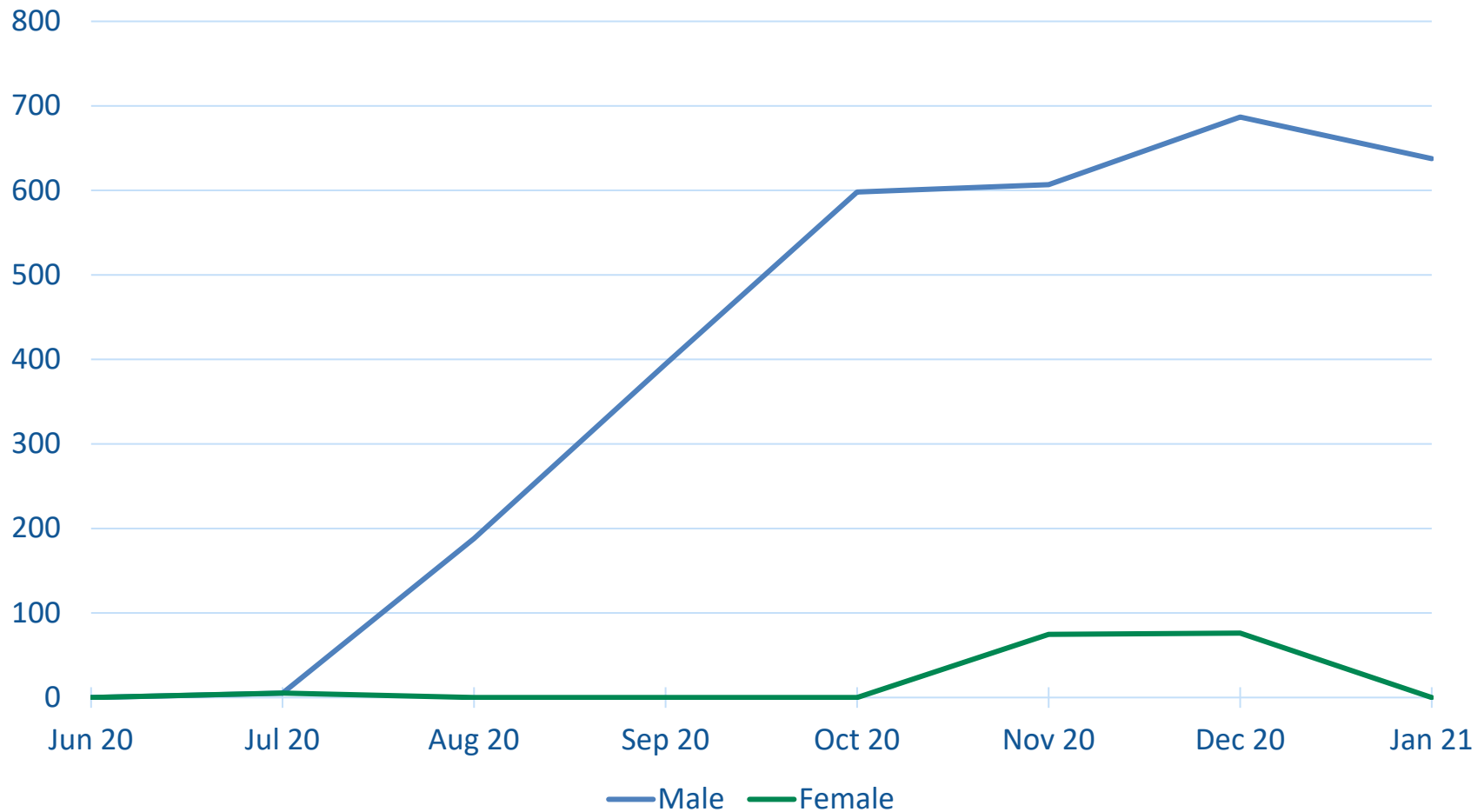
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Hispanic Total: 3,273 hrs

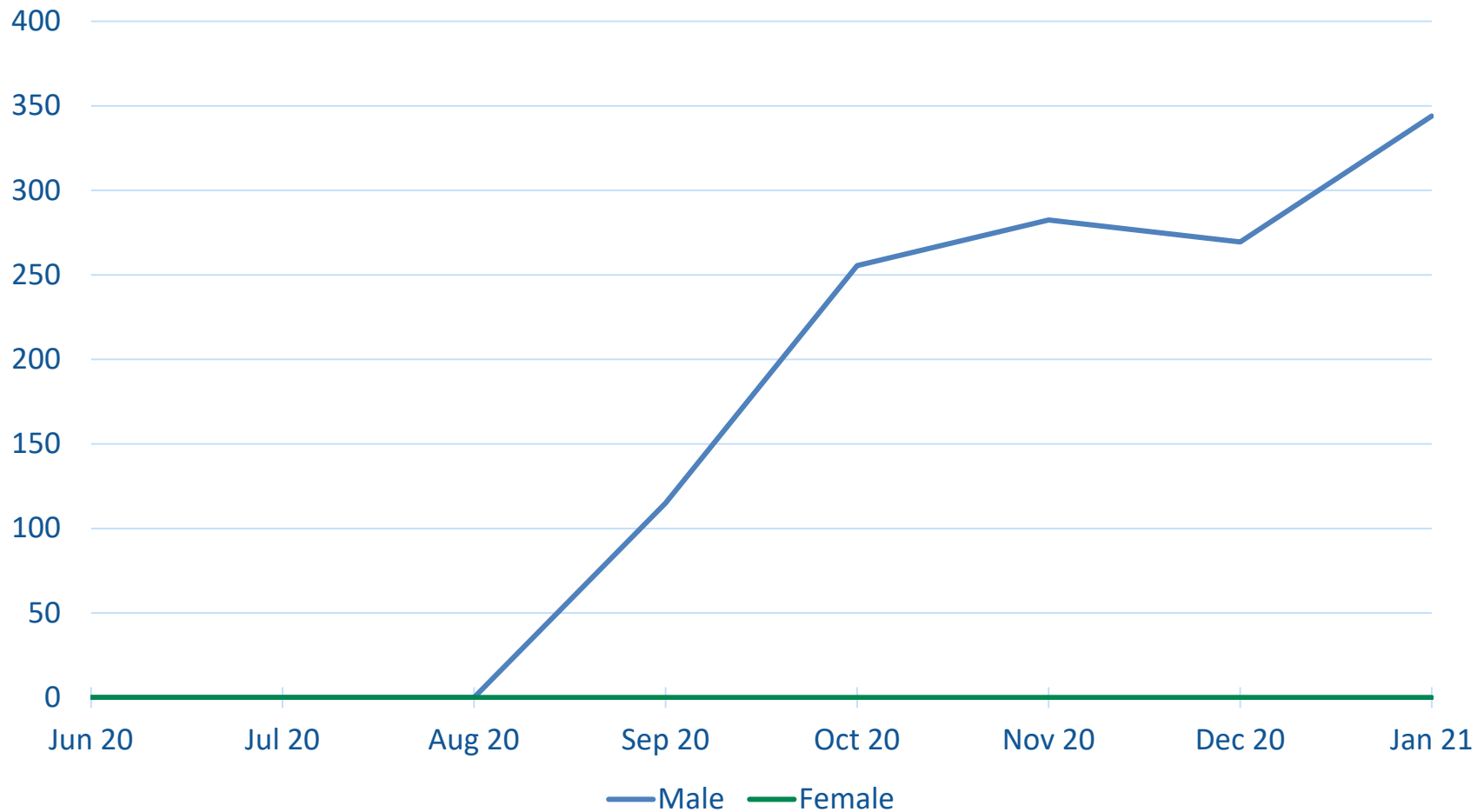
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Multi-racial Total: 1,267 hrs

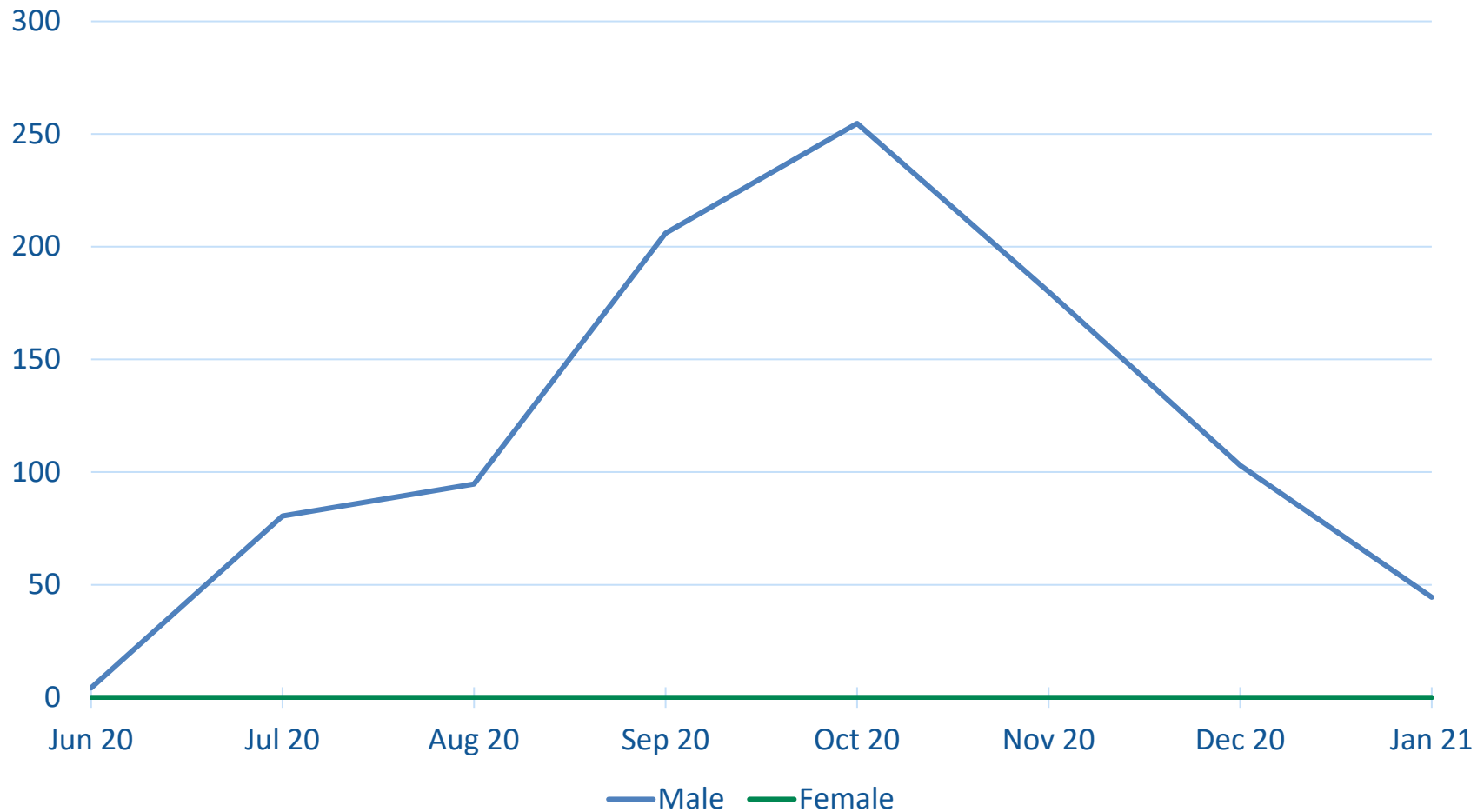
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Native American Total: 968 hrs

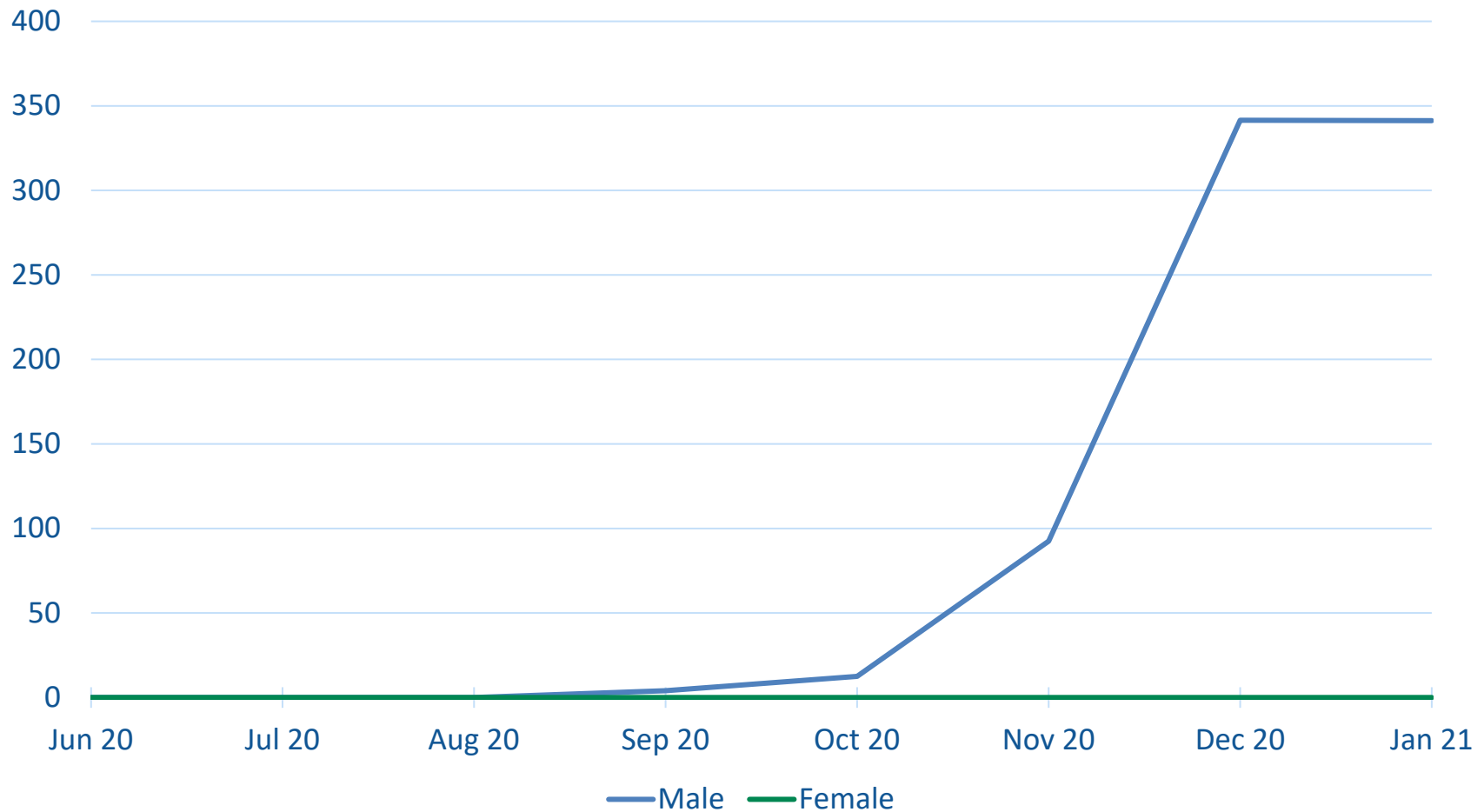
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M Not Specified Total: 792 hrs

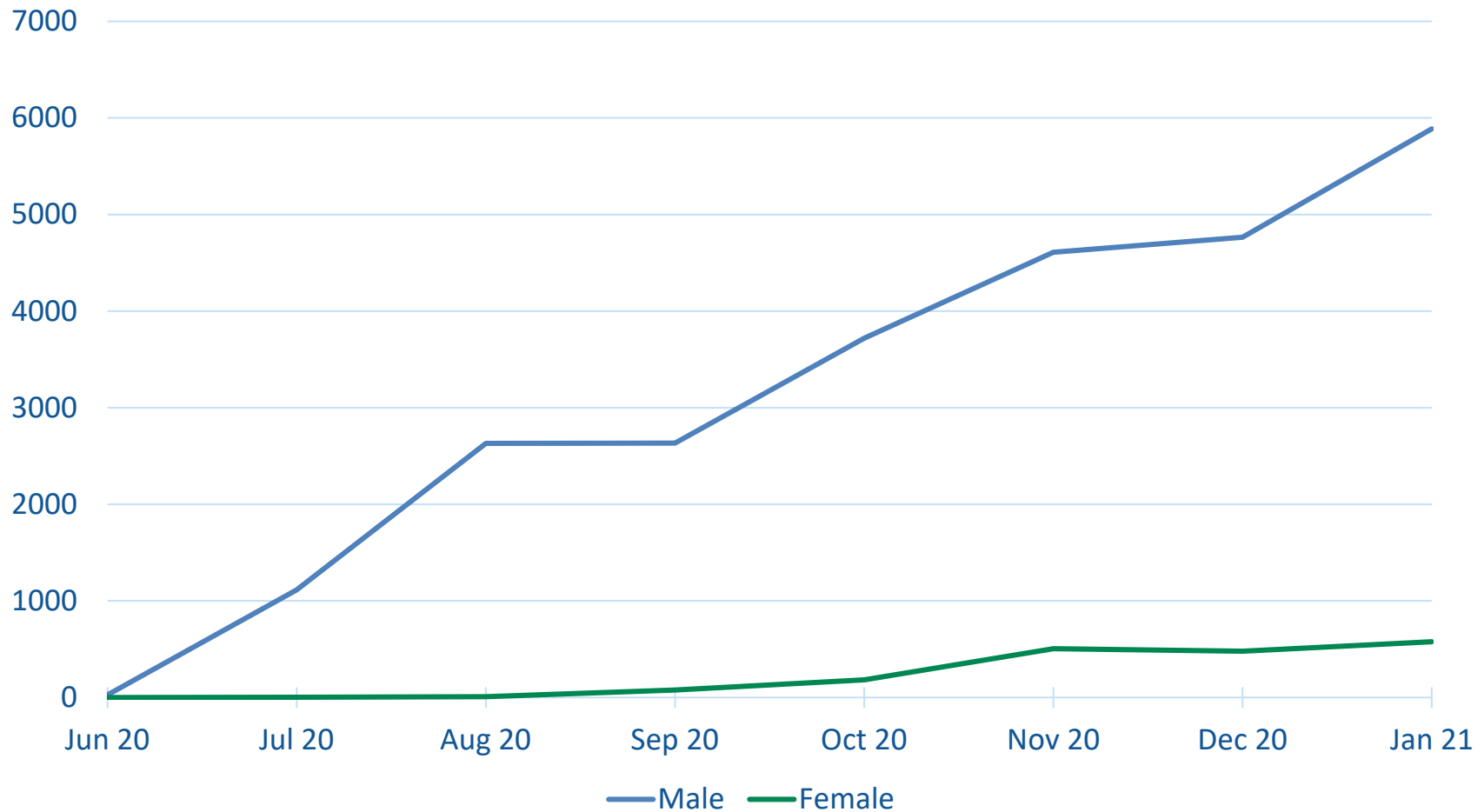
Workforce Participation as of January 2021



*Data points are based on the hours worked each month

Franklin O&M White Total: 27,217 hrs

Workforce Participation as of January 2021



*Data points are based on the hours worked each month